



FAITH. CARE. FAMILY.

2025 Annual Report



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LEADERSHIP

Mike George, CFRE

Executive Director of
Genacross Lutheran Services Foundation

Rick Marshall

President/CEO

Lorinda Schalk

Senior Vice President of
Finance & Operations/CFO

Amanda Schroeder

Vice President of
Home & Community Based Services

Katie Zawisza

Executive Director of
Genacross Family & Youth Services



Faith. Care. Family.

These three words define the essence of our ministry. Since 1860, faith has been the foundation of our work, guiding decisions and inspiring acts of service. Through compassionate care, we support individuals and families across generations. And through those relationships, we build a family that extends far beyond our organization.

At Genacross Lutheran Services, every person matters. Older adults seeking affordable housing and support services, therapy patients working toward recovery and independence, and youth finding hope and a place to heal all become part of the Genacross family.

The same is true for our dedicated staff members, volunteers, donors, congregations, and community partners who answer the call to serve alongside us. Together, we are united by faith and connected through a shared commitment to care for others.

The reach of the Genacross Family & Youth Services ministry expanded in 2025 when we opened a new group home, enabling us to serve more troubled youth in a residential setting. The home has the capacity to serve eight boys or girls who need specialized treatment and care. Genacross also donated unused land it owned in Oregon, Ohio, to Isaiah 117 House so the organization could build a warm, welcoming home in Lucas County for children entering foster care and awaiting placement. Because we work closely with the foster care system, we understand the importance of reducing the trauma children experience when their lives are uprooted.

The year also brought opportunities to celebrate community, creativity and generosity. Our Napoleon Campus partnered with Soaring Arts Studio in Napoleon to create an inspiring mural in the chapel, while our Wolf Creek Campus held a car show that brought residents, families and community members together for nostalgic fun. We were humbled by the success of our Genacross Day of Giving and honored to host our first Donor and Congregation Appreciation Event that celebrated the generosity of donors and the dedication of faith partners.

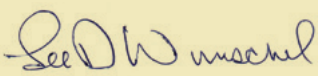
Throughout 2025, our Mission and Core Values continued to shape our culture and guide our work. This year, we placed special emphasis on our value of Stewardship of Resources. Faithful stewardship means responsibly managing the financial resources, physical assets, and opportunities entrusted to us so that we can continue to effectively serve others. Every member of our team plays an important role in fulfilling that responsibility.

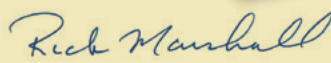
Faithful stewardship required us to make difficult decisions. After careful consideration, we closed Genacross at Home, our home health agency that began operations in 2014. While this ministry was no longer financially sustainable, the decision allows Genacross to focus resources where they can have the greatest impact and enable us to serve more people through other ministry areas.

God's blessings were evident throughout the year. In 2025, Genacross Lutheran Services served 1,993 residents, patients, and clients through the dedicated efforts of 384 staff members. Their work was strengthened by 355 volunteers who contributed 4,127 hours of invaluable service. In addition, Genacross provided more than \$1.2 million in charitable care and community benefit to those we are privileged to serve.

Through faith, we are creating a legacy of care and family that will continue for generations. Thank you for being part of this journey.

Thanks be to God,


Lee Wunschel
Chair of the Board of Directors


Rick Marshall
President and CEO



NEW GROUP HOME ENABLES Genacross to Serve More Youth

After months of planning and anticipation, Genacross Family & Youth Services opened a new group home in November 2025, meeting a need to serve more troubled youth in a residential setting. The home has the capacity for eight youth to be placed there, both male and female, generally ages 6-18 years old. "We continue to see a need for youth requiring residential treatment, and we have been turning away youth on a daily basis," said Katie Zawisza, Executive

Director of Genacross Family & Youth Services. "To continue our mission, we felt called to open another home to care for as many individuals as possible." The one-story dwelling, which had previously been used by another service provider as a home for individuals with developmental disabilities, was purchased by Genacross Lutheran Services in May. For most of the summer and fall, time was spent updating and furnishing the home. Updates included painting the walls, installing a fence, updating electrical and plumbing systems, and putting in a new driveway and parking area.

The new group home provides care for male and female youth experiencing social, emotional, behavioral and/or learning issues.



2025 CONCLUDES YEARLY FOCUS On Core Values

During 2025, Genacross Lutheran Services raised up its sixth and final Core Value: "Stewardship of Resources." This value works in conjunction with the other Genacross values to help guide decision-making and shape the organization's culture. The Stewardship of Resources Core Value means Genacross exercises faithful stewardship of its financial resources and physical assets and is responsible and accountable for their proper deployment in the work of its ministry. It falls on all employees of Genacross to uphold the value and care for what is entrusted to them, whether it is money, a piece of equipment, or a resident/patient in need. "Our goal for the last six years has been to shine a light on our organizational values and align them with our day-to-day operations, so the organization operates more effectively and with a strong purpose," stated Rick Marshall, Genacross President/CEO.



CORE VALUES

FAITHFULNESS TO CHRIST | EQUALITY OF JUSTICE | WHOLENESS OF LIFE | INTEGRITY
QUALITY OF SERVICE | **STEWARDSHIP OF RESOURCES**

Genacross Donates Unused Land FOR LOCAL ISAIAH 117 HOUSE

When the missions of two organizations intersect in a meaningful way like those of Genacross Lutheran Services and Isaiah 117 House the results are positive for the local community. Both organizations focus on serving children in their times of need, and they have worked together to bring an Isaiah 117 House to Lucas County, Ohio. Genacross donated two adjacent residential lots on Crestway Drive in Oregon, Ohio, for the construction of a home, located across the street from one of the Genacross youth group homes. Isaiah 1:17 says, “defend the cause of the fatherless,” and that is what Isaiah 117 House does by providing homes for children to go to on their removal day from their family, one of the worst days of their lives. Each home provides a fully stocked kitchen, inviting bedrooms for girls and boys, places to play, and smiling faces waiting to show kindness. “We embrace Isaiah 117 House’s mission to ensure every child entering the foster care system has a safe and loving place to stay while awaiting placement,” stated Rick Marshall, Genacross President/CEO. “This new house will help children immensely, as well as lighten the load of child welfare case workers and support the transition for each foster family. I believe this home will fundamentally change the beginning of foster care in our area.”



New Isaiah 117 House

The new Isaiah 117 House in Lucas County, built on land donated by Genacross Lutheran Services, was starting to take shape at the groundbreaking ceremony held in July 2025.

Genacross at Home Ministry Ceases Operations

In early June 2025, Genacross Lutheran Services announced the difficult decision to close its home health agency, Genacross at Home. The agency had been providing quality nursing care and therapy services to thousands of patients since March 2014. “However, due to declining insurance payment rates and numerous competitors, Genacross at Home is no longer financially viable,” said Amanda Schroeder, Genacross Vice President of Home & Community Based Services. “We can serve more individuals by investing our dollars and human resources in other ministry areas.” Home health patients continued to be served until the end of their approved episode of care or were transitioned to another home health provider if more services were needed. Genacross at Home employees were offered positions at other Genacross ministries.

NAPOLEON CAMPUS Partners with Soaring Arts Studio

The inspirational mural gracing a large wall of the Genacross Lutheran Services-Napoleon Campus chapel is the result of a collaborative effort with artists from Soaring Arts Studio, a local nonprofit organization affiliated with Filling Homes in Napoleon that empowers artists of all abilities to explore their talents and express themselves through the arts. Filling Homes is also a Four Lutheran Agencies of Northwestern Ohio ministry partner with Genacross, and this partnership enabled the organizations to collaborate on a project that benefited both of the populations they serve. Using a small painting as inspiration, six talented artists from the studio each took part in bringing the mural to life, carefully painting sections of the wall with dedication and skill. Their teamwork and creativity transformed the once blank space into a piece of art, adding warmth and meaning to the chapel. The result is more than just a painting; it's a symbol of faith, community and the power of art to restore not just buildings but spirits.

(Top Photo) Artists from Soaring Arts Studio and Genacross President/CEO Rick Marshall (far right) stand in front of the completed mural.

(Lower Photo) The mural created by artists from Soaring Arts Studio is a colorful and inspiring addition to the Napoleon Campus chapel.



WOLF CREEK CAMPUS HOSTS Community Car Show

Who doesn't love looking at classic cars, muscle cars, and sports cars? Maybe view some shiny trucks and motorcycles thrown in for variety. On a beautiful September evening the Genacross Lutheran Services-Wolf Creek Campus held a car show for local community members to do just that. The family-friendly event featured free spectator admission, food trucks, a bounce house, miniature ponies, and great oldies classics being spun by Cruisin' Zeake. A 50/50 raffle raised money for the Activity Department on campus, so it can continue to offer a wide variety of creative activities for residents. "We were very excited to bring a car show to our beautiful campus," said Katie Miller, Senior Executive Director of the Wolf Creek Campus. "Our hope was to engage and connect with the community and our residents and families by offering them a special event to enjoy."



A variety of vehicles from different eras were on display at the community car show held on the Wolf Creek Campus.

2025

Fast Facts

People Served

1,993

LIVES IMPROVED Genacross Lutheran Services provides compassionate care and services to people of all ages throughout northwest Ohio and southeast Michigan. Our services include independent living, assisted living, long-term care, short-term skilled nursing and rehabilitation, outpatient therapy, home health, affordable housing, residential and community-based treatment for youth, educational opportunities, family support programs, and mental health counseling.

**\$1.2
MILLION**

CHARITABLE CARE AND COMMUNITY BENEFIT

We value underserved and needy individuals in our care. In 2025, we provided \$1,246,871 in charitable care and benefits to support our residents and the community at large.

CARE CAMPUSES

Napoleon Campus
Residents/Patients

173

Wolf Creek Campus
Residents/Patients

437

Our two care campuses provide a continuum of care for older adults, and those recovering from illness or injury.

STAFF AND VOLUNTEERS

Employees

384

Volunteers

355

Our employees give expert care at nearly 20 locations and in people's homes.

Our volunteers enhance the lives of our residents and patients every day.

HOME & COMMUNITY BASED SERVICES

Home Health
Clients

274

Affordable
Housing Residents

872

Service Coordination

8,103

times our service coordinators met with housing residents

Individuals reside in affordable apartment communities that feature service coordination to help seniors age in place. We have locations in Bucyrus, Gibsonburg, Lima, Norwalk, Oak Harbor, Oregon, and Toledo, Ohio, as well as Temperance, Michigan.

Our Genacross at Home ministry provides hope by serving people with nursing care and therapy services where they live.

FAMILY & YOUTH SERVICES

Community Clients

127

Residents

110

This ministry helps children, youth, young adults, and families transform their lives for the better.



Home & Community Based Services

When Kay Bolton moved into Luther Pines senior community in September 2021, she never imagined that she would gain an extended family. Yet over the years, Kay and her fellow residents and staff at Luther Pines have created a caring community of people that treat each other like family.

"Kay is a woman with a big heart," said Molly Teague, Service Coordinator at Luther Pines. "She loves to talk to everyone and crack jokes. When she is around, you never know what she will say next."

Kay's outgoing personality has helped her build strong connections throughout the community. Although she uses a motorized wheelchair, she remains active and participates in many Luther Pines events. Her independence is matched by her desire to be involved and spend time with others. "I have made a lot of friends living here, and we can count on each other," Kay said.

That sense of family was especially evident during the fall of 2025 when Luther Pines residents participated in the "10 Million Steps to Prevent Falls" campaign walk at a local park. Even though Kay was unable to walk the path, she was determined to join the fun. The laughter and camaraderie began as soon as residents boarded the bus and continued throughout the day.

Once they arrived, Kay quickly connected with fellow participants, just as she always does. "Kay is like that. She talks easily with people," Ms. Teague explained. "When you sit down and speak with her, you feel like you are talking to an old friend."



The bonds Kay has built at Luther Pines became even more meaningful when she faced an upcoming surgery. Many of the residents rallied around her. They kept her spirits up and reminded her that everything would be just fine. Before, during, and after the procedure, her Luther Pines friends supported her.

"Because Kay treats everyone like family in her heart, it was reciprocated ten-fold to her in her time of need," Ms. Teague said. "Kay may not have family who are actively involved in her life, but she is someone who keeps that spirit of family alive among friends."



Resident Kay Bolton has found a home and family at Luther Pines. Residents, and even a local puppy that was up for adoption, are drawn to her friendly and outgoing manner.

NAPOLEON CAMPUS

Four years ago, Barb McDaniel's path took a different direction when she stepped away from her career to become her mother's caregiver. As her mother's needs increased and she eventually became an assisted living resident at Alpine Village on the Genacross Lutheran Services-Napoleon Campus, a new calling emerged for Barb. Rather than simply visiting her mother, she embraced the entire Napoleon Campus family, making it her mission to bring joy and meaningful experiences to all residents.

"Everything she does is rooted in genuine compassion and a desire to make life a little brighter for others," said Brandy Fields, Assisted Living Manager. "Her legacy is one of service, generosity, and love; a reminder that even the smallest acts of kindness can make a profound difference in the lives of others."

As an early childhood educator for 48 years, Barb's passion was never simply teaching letters, numbers, and colors. It was helping children discover kindness, compassion, and the importance of serving others. Alongside her husband, Steve, she spent the last 20 years creating and operating a Christian-based early education school.

Her passion for serving others has had a huge impact at Alpine Village. Each month, she organizes cooking classes where residents gather, create, and enjoy delicious treats together. She regularly brings special treats to residents, while Steve shares musical talents that create afternoons filled with laughter and song. During Christmas, they become the beloved Mr. and Mrs. Claus, spreading holiday cheer.

Barb also plans memorable monthly events that residents eagerly anticipate. From Nutcracker celebrations featuring ballerinas to elegant tea parties accompanied by Steve's flute music, every gathering is thoughtfully designed to create lasting memories. Residents have enjoyed making s'mores on the patio, participating in visual presentations of the Easter story, and expressing creativity through painting and collaborative community artwork.

Beyond activities, she has worked to transform the physical environment. She helped refresh the sunroom, created a cozy bird-watching area, and supported the installation of ADA-accessible gardens on the patio that Steve helped build. In addition, bright floral artwork now decorates the patio fence, adding color and warmth for residents to enjoy every day. The couple also donated a pergola for the dining room patio.

"Yet, despite all these accomplishments, what means the most to Barb is something much simpler," said Ms. Fields. "Her greatest joy comes from sitting with residents, listening to their stories, sharing conversations, and helping them feel valued and loved."

(Top Photo) Barb McDaniel volunteers at the Napoleon Campus often, creating happiness and making memories with the residents and staff.

(Bottom Photo) Former short-term residents Bert and Barbara Sternal visit the Wolf Creek Campus as volunteers and euchre players.



WOLF CREEK CAMPUS

With a frosty-white beard, matching mustache, and ample frame, Bert Sternal arrived at the Genacross Lutheran Services-Wolf Creek Campus two-and-a-half years ago as a striking figure – in a "Miracle on 34th Street" sort of way. This appearance was not an accident, although the fall that brought him to the campus for therapy services was. Bert is a Santa – now 10 years into that calling.

What happens when Santa shows up at a nursing care facility? He makes a great number of friends and becomes like family right away. "One resident, who had the room right across from me, he found out there was a group of residents in assisted living playing euchre," Bert remembered. "We crashed it." It was a

welcome crashing, according to assisted living resident Georgie Browning. "They were excellent euchre players."

Meanwhile, Bert was getting stronger in the therapy gym. He progressed from wheelchair to wheeled walker. He improved his ability to transfer and complete activities of daily living. "The staff here was very committed and very kind," Bert said. "They knew I was going home; I wasn't going to be a long-term resident. They got me to that goal."

After three weeks of therapy at the Wolf Creek Campus, Bert went home, but the euchre playing brought him back just about every Monday afterward. "For me, it is a Monday home-away-from-home," he said.

Bert is sometimes joined by his spouse, Barbara, or "Mrs. Claus," for euchre night. She also has been to the campus for a short-term skilled nursing care stay before successfully returning home. Recently, the couple donated an automatic card shuffler and dealer, which increases the pace of play and helps those with arthritis.

"Bert brings the outside in," said Activities Director Vicki Ropp, "He brings our residents a sense of belonging to the larger community. We have many volunteers here that serve that function, but he is larger than life and part of the Wolf Creek family."

Genacross Family & Youth Services

Harmony Mason became part of the Genacross family in June 2023, during a time of transition and significant need in her young life. Increasingly challenging behaviors had led to her removal from her adoptive home, and Harmony needed a setting where she could feel supported, understood, and safe as she worked toward stability. She was first welcomed into the Genacross Family & Youth Services East Toledo home, a small therapeutic setting serving five children, where staff were able to provide close support and structure. Harmony also attended public school in a self-contained classroom designed to meet both her educational and behavioral needs.

As staff and caregivers came to know her better, it became clear that Harmony would benefit from more consistent interaction with peers close to her age and ability level. With that in mind, Genacross Family & Youth partnered closely with Harmony's guardian to help guide her transition to the Wynn home, where she began to take meaningful steps forward through her relationships with both the staff and the youth there.

At Wynn, Harmony's growth became increasingly evident. Behaviors that once created barriers for her, including impulsivity, manipulation, and attention-seeking, have significantly decreased. She is building positive relationships with peers her own age, learning to speak up for herself, and gaining confidence in communicating her needs. Running away incidents, which were once a frequent concern, have not been observed in more than a year. Harmony also experienced an important milestone when she joined her classmates on her school's 8th grade trip to Washington, D.C.

"These experiences reflect the progress she has made, not only in managing her emotions but also in believing in her own ability to succeed,"

said Katie Zawisza, Genacross Family & Youth Services Executive Director. "Harmony has shown a growing willingness to create healthy habits, use coping strategies, and express her feelings in more appropriate and meaningful ways.

As Harmony continues to grow, her story is turning toward family, connection, and hope. Through the efforts of her adoption recruiter, a family member has been identified who is eager to welcome Harmony into her home and provide the sense of belonging she deserves. Harmony is looking forward to this next chapter, carrying with her the tools and confidence she has developed with the support of her Genacross family.



Harmony Mason, a youth in care with Genacross Family & Youth Services for the past few years, meets regularly with her Aunt Linda as they work toward adoption.

2025 Board Listings

GENACROSS LUTHERAN SERVICES

Nicole Amadio,
Holy Trinity Greek Orthodox, Toledo

Rev. Steve Bauerle, Zion, Waterville

Steve Bowe, St. Mark, Bowling Green

Maria Cook
Holy Trinity Greek Orthodox, Toledo

Jeff Dempsey
St. Joseph Catholic, Sylvania

Rev. Ann Marshall, St. Peter, Norwalk

Rev. Todd Milner, Providence, Holland

Kevin Rahe, Zion, Waterville

Rev. Logan Scheiwe, St. Paul, Napoleon

Paul Sieben
Holy Trinity Greek Orthodox, Toledo

Mark Snyder, Trinity, Toledo

Melissa Warner
Shepherd of the Valley, Perrysburg

Lee Wunschel, Olivet, Sylvania

FOUNDATION BOARD

James Bingle
Christ the King Catholic, Toledo

Eli Boldt
Christ the King Catholic, Toledo

Beth Charvat, Grace Evangelical, Toledo

Melissa Colburn
Community of Christ, Whitehouse

Marissa Fitzpatrick
All Saints Catholic, Rossford

Arlene Gerig, All Saints, Toledo

Paula Hicks-Hudson, Redeemer, Toledo

Rebecca Jaessing
Community of Christ, Whitehouse

Ian Malhoit
St. Patrick's Historic Catholic, Toledo

Rick Marshall
Genacross Lutheran Services

Kimberly Osburn, Calvary, Maumee

Tim Philabaum, Zoar, Perrysburg

Stephanie Sieben
Holy Trinity Greek Orthodox, Toledo

David Walkup, St Paul's, Maumee

FAMILY & YOUTH SERVICES MINISTRY BOARD

Rev. Alvera Brandt
Luther Home of Mercy

Jason Fisher, Zion, Petersburg, MI

Diane Frazee
St. Jerome Catholic, Walbridge

Leah Hafemeister
St. Luke's, Temperance, MI

Rick Marshall
Genacross Lutheran Services

Marie Obrock, Zoar, Perrysburg

Rev. Frank Paine, Hope, Toledo

Judy Pfaffenberger, St. John, Toledo

Duane Shively, Providence, Holland

Mary Widmer, Solomon, Woodville

CHARITABLE CARE AND COMMUNITY BENEFIT

At Genacross Lutheran Services, our mission has always centered on providing compassionate care to underserved individuals. That commitment remains steadfast today, as we continue to find innovative ways to support those in need. Furthermore, once someone becomes part of the Genacross family, they are never denied care or services due to an inability to pay. In 2025, Genacross delivered \$1.2 million in charitable care and community benefit – an investment that reflects our deep dedication to serving others.

Through charitable care, Genacross subsidizes the cost of services for residents who meet specific financial criteria and lack the means to pay. This includes uncompensated care for uninsured, underinsured, low-income, and indigent individuals – covering the gap between the actual cost of care and the reimbursements received from private pay and third-party payers, including insurance companies and government sources.

“Our faith-based mission lives on when we provide care to individuals in need,” said Lorinda Schalk, Senior Vice President of Finance & Operations. “These individuals become part of our family, and, when needed, we delivered more than \$1 million in uncompensated care to those we were called to serve.”

Community benefit is a broader term that encompasses charitable care, as well as a wide range of initiatives that address broader health needs. These include health education, screenings, and outreach programs designed to raise awareness and promote wellness across the communities we serve.

Our Supporting Congregations

Genacross Lutheran Services could not imagine a ministry without the support of our local congregations. Faith has always been at the heart of our partnership. Our supporting congregations play a vital role in the spiritual care we provide to residents, patients, and families. They help ensure that faith remains a guiding presence throughout our ministry. Whether volunteering, participating in ministry programs, or contributing resources, they help extend compassionate care to individuals and families across our communities.

Some Lutheran congregations have faithfully partnered with Genacross since our earliest days, while many other congregations, both Lutheran and non-Lutheran, have

supported our mission more recently. Our roots are firmly planted in the generosity of local congregations throughout northwest Ohio and southeast Michigan.

All our supporting congregations form an extended family. Working together, we are committed to ministry inspired by the Lutheran tradition of caring for those in need. Because of their dedication and partnership, the Genacross family continues to grow. Through gifts of time, talent, and treasure, our supporting congregations help ensure that compassionate, faith-centered care reaches those who need it most.

Our Volunteers

Volunteers are important members of the Genacross family. Their impact is immeasurable. When they reach out with their time and talents, they meet residents where they are and add value. They help stretch precious dollars across our ministries and augment our creative staff.

Volunteers help Genacross enrich the lives of our residents, patients, and clients by adding breadth and depth to the meaningful and engaging activities offered by hard-working activity staff members. Whether it is helping with bingo, planting flowers, leading Bible study, caroling at the holidays or visiting residents, these actions show care and provide ways to enjoy life.

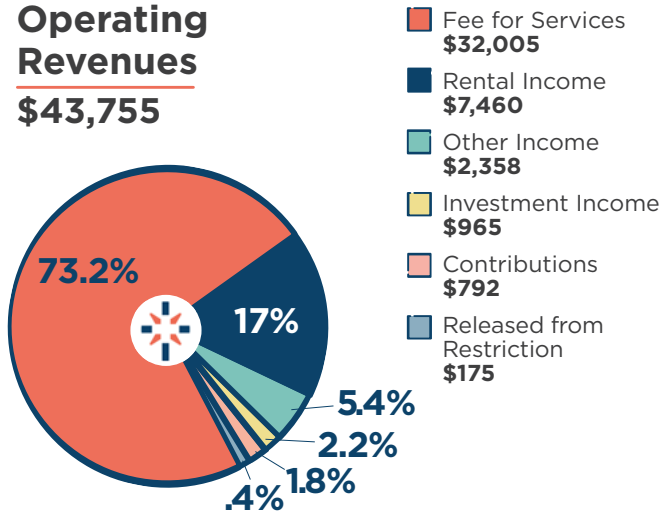
In 2025, Genacross had 355 individuals donate 4,127 hours of service across our ministries. Besides the volunteers interacting with residents, there were also individuals who provided leadership and expertise on our boards, and others who worked behind the scenes to enable Genacross to be better stewards of our resources. All these individuals are members of our family, and we are grateful for the gifts they share.



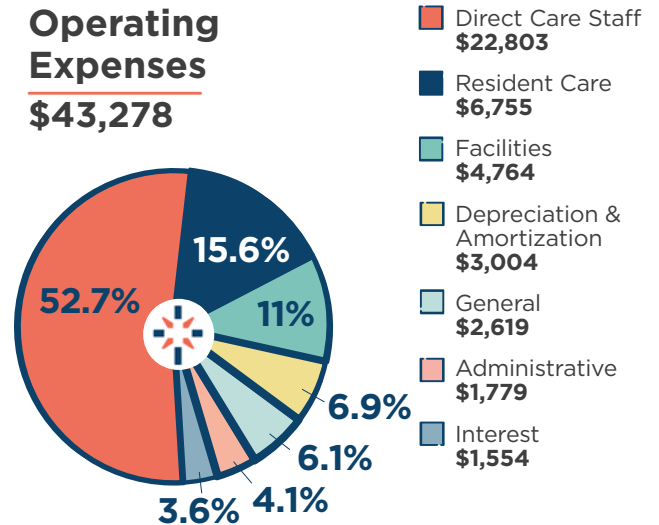
2025 FINANCIALS

For the 12 months ending December 31, 2025
(All numbers are shown in thousands.)

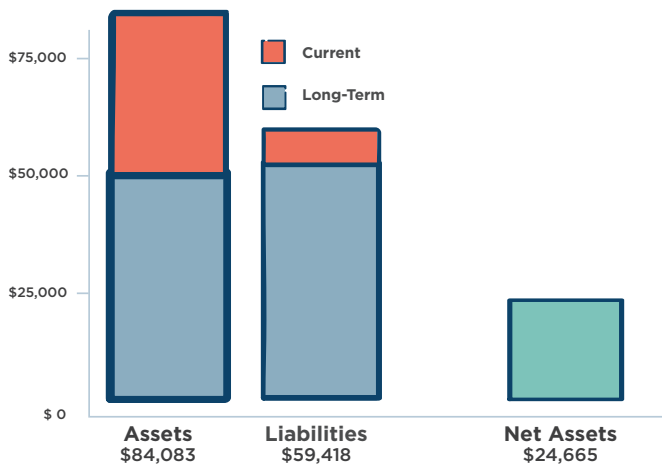
Operating Revenues \$43,755



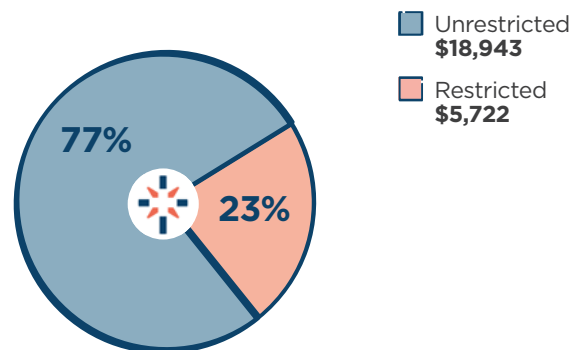
Operating Expenses \$43,278



Assets, Liabilities, and Net Assets



Net Assets \$24,665



The financial information is based on audited data.
Copies of the audited financial statements are available upon written request.



Dear Friends in Christ,

At Genacross Lutheran Services Foundation, the word family carries a meaning that extends far beyond our own households. It reflects the community we share – one built on compassion, faith, and a deep commitment to caring for one another. Over the past year, we have witnessed this sense of family in powerful ways: in the lives of those we serve, in the dedication of our staff, and in the generosity of supporters like you who make this ministry possible.

Every day, individuals and families come to Genacross seeking stability, healing and hope. Because of you, they are welcomed into an environment where they are valued and supported. Whether it is a young person finding guidance and encouragement or an older adult experiencing comfort and dignity, your generosity helps create a place where people are not just served, they are embraced as part of a larger family.

This past year has been a testament to what we can accomplish together. Through your support, we have strengthened programs, expanded services, and continued to respond to the evolving needs of our communities. Time and again, we have seen how acts of kindness, both large and small, come together to create lasting impact. It is through this shared commitment that lives are changed and futures are renewed.

As we look ahead, we remain grounded in the belief that our work is stronger because of the family that surrounds it. Your partnership ensures that Genacross can continue to provide compassionate care and create opportunities for those who need it most.

Together, we are building something enduring – a legacy of faith, care and family that will continue for generations. Thank you for being an essential part of the Genacross family.

With gratitude,

A handwritten signature in black ink, appearing to read "Mike George".

Mike George, CFRE
Executive Director, Genacross Lutheran Services Foundation

Foundation Gift Summary

We thank our donors for their 2025 financial contributions that enable Genacross Lutheran Services to provide compassionate care and services to our residents and clients.

Matured Planned Gifts (29 gifts from 10 donors)

Perpetual Trusts	\$82,821
Estate Gifts	\$765,203
Total	\$848,024

Total Annual Gifts (937 total gifts from 310 donors)

Designated by Donor	\$130,364
Undesignated	\$161,510
Total Annual Gifts	\$291,874

Total Gifts: \$1,139,898

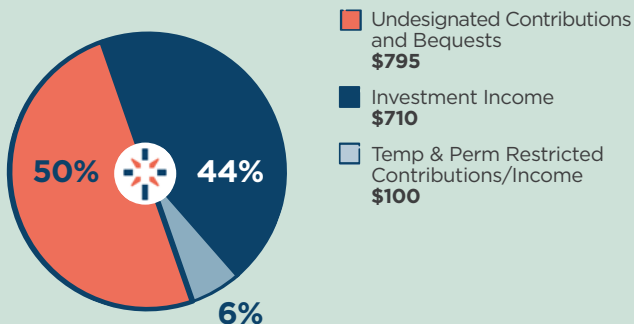
For information on how to include Genacross Lutheran Services in your will and participate in the many planned giving options available, visit the Foundation section of the website at GenacrossLutheranServices.org/Foundation, call Mike George at **419.861.4964**, or email MiGeorge@Genacross.org.

2025 Foundation Financials

For the 12 months ending December 31, 2025 (All numbers are shown in thousands.)

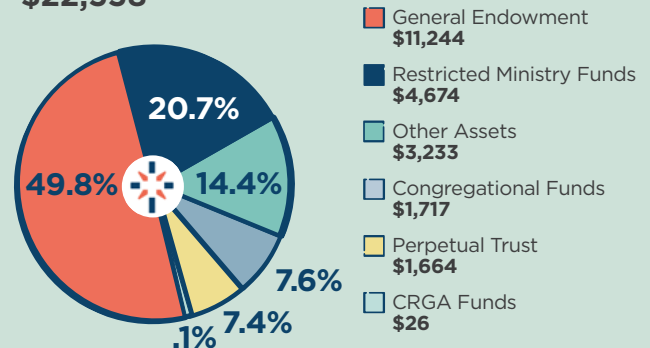
Genacross Foundation Operating Income

\$1,605



Genacross Foundation Total Assets Under Management

\$22,558



The financial information is based on audited data.
Copies of the audited financial statements are available upon written request.

An Evening of Gratitude, Hope, and Lasting Impact



In 2025, the Genacross community came together for a special evening dedicated to reflection, gratitude, and shared purpose. Nearly 80 supporters, congregational partners, and staff members gathered to celebrate the collective impact of the Genacross mission. The first annual Donor and Congregation Appreciation Event served as a powerful reminder of what can be accomplished when a community unites around caring for others.

One of the most inspiring moments of the night came from Makennya Harris, a recent resident of a Genacross youth group home. With honesty and strength, she shared her journey of growth and healing. Through the support of Family & Youth staff members, Makennya rebuilt her confidence, rediscovered hope, and reached an important milestone – reuniting with her sister. Her story reflects the meaningful change made possible through the generosity of donors and the dedication of faith partners.

The evening highlighted the vital role of congregations throughout the region. Their continued involvement (through prayer, volunteerism, and financial support) helps sustain a wide range of services, including youth programs as well as senior and affordable housing initiatives. Their commitment strengthens the foundation of care that Genacross provides every day.

Donors were also recognized for their essential contributions, which make stories like Makennya's possible. Their generosity ensures that individuals and families in need can heal, grow, and build brighter futures.

At the Genacross Donor and Congregation Appreciation Event, former youth-in-care Makennya Harris shares a moving testimonial of the healing she experienced while at Genacross Family & Youth Services.

Congregational Connections Sustain Genacross Mission

Throughout the past year, Genacross Lutheran Services Foundation Executive Director Mike George connected with congregations across the region, sharing the mission and ministry of Genacross and strengthening relationships with valued faith partners. These visits provided an opportunity to highlight the impact of Genacross programs, while expressing gratitude for the ongoing support that makes this work possible.

One of those visits included time with Community of Christ Lutheran Church in Whitehouse, Ohio, where Mr. George spoke about the many ways Genacross serves individuals and families in need. From youth services to senior living and affordable housing, he shared how each program is rooted in compassion and guided by faith. Through meaningful stories and examples, he illustrated how lives are being changed every day, offering hope, stability, and a renewed sense of purpose.

Mike also emphasized the essential role congregations play in sustaining this mission. Partnerships with churches like

Community of Christ provide not only financial support, but also prayer, encouragement, and a shared commitment to serving others.

These connections are vital to ensuring that Genacross can continue to respond to evolving community needs.

These visits serve as a reminder that the work of Genacross is truly a collective effort. By engaging with congregations and sharing in fellowship, Mr. George continues to build a strong foundation of support that helps extend care, compassion, and hope to all those served through Genacross ministries.

From Foundation Executive Director Mike George's visit with Community of Christ Lutheran Church grew the opportunity for one of the church's groups to build and install cubbies in the garage for the 10 youth in care at the Genacross Anthony Wayne Group Home.





DAY OF GIVING SURPASSES EXPECTATIONS

On September 10, the Genacross Lutheran Services Foundation marked a milestone with its fourth Annual Day of Giving, an inspiring day dedicated to generosity, community, and shared purpose. Thanks to donors' overwhelming support, the Foundation far exceeded its \$25,000 fundraising goal, raising more than \$34,000 to support vital programs and services.

"This outpouring of generosity reflects a deep and ongoing commitment from the Genacross community to uplift and serve individuals and families across the region," said Mike George, Executive Director of the Foundation. "Every gift contributed on this special day plays a meaningful role in sustaining ministries that provide housing, support services, and compassionate care to those who need it most."

A key driver of the day's success was the generosity of matching donors, whose leadership helped inspire others to give. Contributions from Plante Moran, Terry L. Bossert, and Stapleton Insurance Group established a matching pool of \$11,500, doubling the impact of early donations and creating momentum that carried throughout the campaign. This matching opportunity not only amplified financial support but also underscored the power of partnership in advancing the Foundation's mission.

Throughout the day, donors, congregations, staff, and friends of Genacross came together with a shared vision: to make a tangible difference in the lives of others. From supporting youth and family services to enhancing senior living communities and expanding access to affordable housing, the funds raised will directly benefit programs that foster stability, dignity, and hope.

"We are deeply grateful for the generosity of our donors and the powerful impact their gifts make," Mr. George stated. "Each contribution represents a commitment to the individuals we serve and helps ensure that our ministries continue to grow and respond to evolving needs."





ENDOWMENTS FUND THE FUTURE

Donors may choose to designate that their gift be added to a special purpose endowment fund created by donors in their name or in the name of someone for whom they would like a particular program or service to be funded. Endowments provide financial resources for both current and future programs. Currently, the following endowments are available for donor-designated contributions:

Bunge Scholarship Endowment

This fund provides scholarships to Genacross Family & Youth residents who are high school seniors and desire to pursue higher education.

David and Mary Coon Endowment

This endowed fund was established to fund memory care programs at the Genacross Lutheran Services-Wolf Creek Campus.

Celia and Jim Findlay Youth Endowment

This fund was established to fund tutoring support to youth involved in the Genacross Family & Youth Services program who have special learning needs.

Ronald and Mary Lou Gabel Memory Care Endowment

This fund was established by loyal donors to support memory care-related ministry programs.

Eric and Cynthia Johnson Family Endowment for Youth

This fund will be used to support any client served or specific program operated or facilitated by Genacross Family & Youth Services, with preference being given to program locations operated on the east side of Toledo.

Carl W. Klein Jr. Scholarship Endowment

This fund's purpose is to provide financial assistance to employees who wish to develop their job-related knowledge and skills through an accredited institution.

Staff Benevolence Endowment

Sponsored by David and Pamela Roberts, the proceeds of this fund are directed to be used by Genacross employees who have suffered financial hardship as a result of catastrophic loss.

R.A. & F.D. Stranahan Endowment for Youth

This endowment's primary objective is funding capital needs of the Genacross Family & Youth ministry.

Trilogy of Faith Endowment - Yesterday, Today and Tomorrow Fund

This endowment fund was established by a generous donor to support any client served or specific program needs to benefit Genacross ministries on the east side of Toledo/Oregon.

Lawrence and Adele Youngbauer Endowment

This fund supports four annual scholarships to high school students preparing for social service careers (social work, education, ministry, health care, etc.) who attend Anthony Wayne, Clay and Liberty Center high schools and Cardinal Stritch Catholic high schools.

Youth Assistance Endowment

The purpose of this fund is to help youth remain in Family & Youth Services care when expenses and/or shortfalls of payments threaten their removal from care.

Interested in sponsoring an endowment? Please contact the Genacross Lutheran Services Foundation at 419.861.4964 or MiGeorge@Genacross.org.

THE LASTING LEGACY OF THE JOHANNES DOERFLER SOCIETY

Each day at Genacross, lives are transformed through compassionate care, supportive housing, and faith-centered service. Behind every story of healing, renewed independence, and hope restored is a community of faithful supporters who believe deeply in this mission.

From youth finding safety and guidance to older adults experiencing dignity and comfort, the reach of Genacross extends far beyond programs. It reflects a shared commitment to serve others with love and purpose.

Many of these lasting impacts are made possible through thoughtful, forward-looking generosity. The Johannes Doerfler Society honors individuals who have chosen to include Genacross in their will or long-term estate plans, ensuring that this ministry continues to serve future generations. These planned gifts represent more than financial support; they are a powerful expression of legacy, faith, and a desire to make a difference well into the future.

DOERFLER SOCIETY MEMBERS

Estate of Jack Apple*
Dale Avers
Estate of Lorna Behrens*
Estate of Charles & Loretta Benekam*
Harlan Billow*
Robert Bosse
Terry L. Bossert
Mary Bricker*
Estate of Erven & Marchella Brieschke*
Estate of Jerry & Donna Bronkowski
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Estate of Faye Druckenmiller*
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**Gift realized.*



2025 DONATIONS

The Genacross Lutheran Services Foundation exists to financially support all Genacross outreach ministries through donations from individuals, organizations and congregations. Stewarding legacy and current gifts in perpetuity, the Foundation ensures donor impact across all of our operating ministries.

The Foundation is guided by a Board of Directors who provide strategic direction and policy-making decisions. Genacross wants to thank all our generous donors. We could not fulfill our mission without their support.

Legacy

Over \$50,000

Estate of Chester Foth
Estate of Glenn Wenz

Visionary

Over \$10,000

Frank & Evelyn Chapman
Estate of Walter Christen
Walter E. Terhune Memorial
Endowment housed at KeyBank
Estate of F. Lee & Kathleen Lichtenfels
Estate of Iolanta & Fridolin Lohmann
Estate of Christine Siefert
Toledo Refining Company Annual
Community Impact Fund housed
at the Greater Toledo Community
Foundation

Leader

\$7501-10,000

Eric & Cindy Johnson
Kirk Family Fund housed at the Hudson
Community Foundation
Katherine R. Smith Fund for Abused
Children housed at the Greater Toledo
Community Foundation, Inc.

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\$5001-7500

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Our Mission

Inspired by the Christian faith, we embrace individuals and families with compassionate care and services throughout life's journey.

Our Vision

Though our faith and work, we strive to be a forward-thinking, compassionate organization that improves the lives of current and future generations.

Our Values

Faithfulness to Christ
Equality and Justice
Wholeness of Life
Integrity
Quality of Service
Stewardship of Resources

Our Ministries

Genacross at Home

Genacross Family & Youth Services

Genacross Home & Community Based Services

Covenant Harbor I & II

Kettle Run

Luther Crest

Luther Grove

Luther Haus

Luther Hills

Luther Meadow

Luther Oaks

Luther Ridge

Luther Pines

Luther Woods

Genacross Lutheran Services-Napoleon Campus

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