



# YOU



# GENACROSS

 **GENACROSS®**  
LUTHERAN SERVICES

## 2022 Annual Report



## Leadership

**Michael A. George**

Executive Director of Genacross Lutheran Services Foundation

**Rick Marshall**

President/CEO

**Lorinda Schalk**

Senior Vice President of Finance & Operations/CFO

**Amanda Schroeder**

Vice President of Home & Community Based Services

**Jeff Schulte**

Vice President for Human Resources/Organizational Integrity Officer

**Katie Zawisza**

Executive Director of Genacross Family & Youth Services

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This report is produced by Genacross Lutheran Services.

Kari Bucher, Manager of Marketing and Corporate Communications, and Beverly Apel, Graphics Specialist



Genacross Lutheran Services fulfills its mission with help from many individuals and organizations. Our theme this year, “You + Genacross,” celebrates the fact that others are connected to Genacross and our ministries. The “you” may refer to our dedicated employees, residents, volunteers or donors. It can also mean the families who entrust us with the care of their loved ones or the congregations who support our work. Regardless, we are grateful for our connections to you and that, together, we make a difference.

In 2022, Genacross focused on our Core Value of “Wholeness of Life.” In the past two years, the coronavirus (COVID-19) pandemic has taught us many important lessons, including the importance of providing holistic care to those we serve. While the virus physically afflicted many residents, it also devastated many more with loneliness and heartache. People are physical beings, as well as mental and spiritual beings. Recognizing this, Genacross staff strive to look at each person’s needs in their entirety, offering not only care and housing, but also spiritual support, meaningful activities and engagement, therapy services, nutritious meals, and more.

During the year, Genacross celebrated the retirement of the Rev. Dr. James Dumke, Vice President for Mission Integration. Dr. Dumke retired after 21 years of faithful service, creating strong relationships with our member congregations and keeping the focus on our mission and values. We also lost one of our long-time leaders and advocates when former President/CEO David Roberts, who led the organization for more than 20 years, passed away. While his accomplishments were numerous during his tenure, he was maybe most known for his passion and enthusiasm for our ministries. Both men left indelible marks on the organization.

Of the year’s many highlights, being able to begin serving youth in our Adrian Group Home was one of the most fulfilling. Expanding our youth services into Michigan was a goal we had worked toward for a long time. In addition, we held a successful first-ever Day of Giving, and we honored veterans by providing breakfast for them and their guardians before the Flag City Honor Flights in June and September. We were also blessed to celebrate many of our employees at an in-person staff appreciation event and to establish the Carl W. Klein Jr. Scholarship to support employee career development.

Meanwhile, we made the difficult decision to sell our Bethany Place senior community in Fremont, Ohio. Bethany Place, which had been part of the family since 1999, continues to serve residents with housing and services under its new owners.

During 2022, God blessed Genacross Lutheran Services with the opportunity to serve 2,110 residents, patients, and clients, with 409 staff. They did so with the help of 223 volunteers who provided 3,124 hours of invaluable service to individuals in our care. Furthermore, Genacross provided nearly \$3 million in charitable care and community benefit.

We are thankful for the many individuals and organizations connected to our ministry. Together, we make a difference in people’s lives each day.

Thanks be to God,



Lee Wunschel  
Chair of Board of Directors



Rick Marshall  
President/CEO



# Genacross features Wholeness of Life Core Value



During 2022, Genacross Lutheran Services lifted up “Wholeness of Life,” the third of its six Core Values. This value reflects the belief that human beings, young and old and all ages in between, are not just physical beings. They are also mental, spiritual, family, and social beings with an endless variety of needs. Consequently, if Genacross truly desires to care for individuals, caregivers must be intentional in the way they serve residents, patients and clients in order to foster healing of the whole person, not just the physical. Likewise, the Core Value stresses the importance of employees extending this holistic approach to interactions with co-workers, family members, and volunteers. Creating a culture of Wholeness of Life benefits everyone.

## CORE VALUES

**Faithfulness to Christ**  
**Equality and Justice**

**Wholeness of Life**  
**Integrity**

**Quality of Service**  
**Stewardship of Resources**

## Leadership of David I. Roberts led to growth

Genacross Lutheran Services lost a great leader, advocate, friend, and supporter when David I. Roberts, Executive Director and President/CEO from 1994 to 2014, passed away on March 26, 2022. Under his leadership, the organization experienced tremendous growth. Its mission expanded in many ways, including the addition of the 46-acre Wolf Creek Campus in Holland, Ohio, which was the first of the organization’s locations to offer an assisted living level of care. Services to youth grew through the addition of the Maumee Youth Center, independent living for young adults, and an alternate learning center. Senior affordable housing options also increased with the addition of seven senior independent living communities that offered service coordination for residents. Mr. Roberts also created a Public Policy Advocacy Plan that enabled the organization to become a national voice on issues affecting youth and the elderly.



David Roberts served as President/CEO for 20 years.





# Genacross provides Honor Flight breakfasts

In the early morning hours of June 7 and September 13, 2022, staff members from Genacross Lutheran Services, including the Napoleon Campus, Ministry Support and the Wolf Creek Campus, participated in the Flag City Honor Flight events. Employees cooked and served hot, nutritious breakfasts for the veterans and their guardians before they started their long day. The free one-day Honor Flight events fly veterans to Washington, D.C. to tour the memorials built in recognition of their service to our country. It was an honor for Genacross to be able to show a measure of gratitude to these military heroes.



Genacross employees serve veterans and their guardians prior to the one-day Honor Flight.

## Adrian Group Home begins serving youth



The new group home in Adrian, Michigan, operated by Genacross Family & Youth Services, began serving youth on April 4, 2022. The nearly 5,000 square-foot home, which can serve up to 10 youth at a time, was completed in 2021. However, pandemic-related delays with final inspections and licensing approvals, as well as staffing shortages delayed the opening. The co-ed home provides mental health and behavior stabilization services to youth. Without the Adrian home, youth had to exhaust all possible options in Michigan before being able to receive the services they needed in one of the Family & Youth group

homes in Ohio. The opening of the Adrian Group Home fulfills a long-time goal of Family & Youth Services to provide in-state services to Michigan youth.



The Adrian group home can house up to 10 youth.



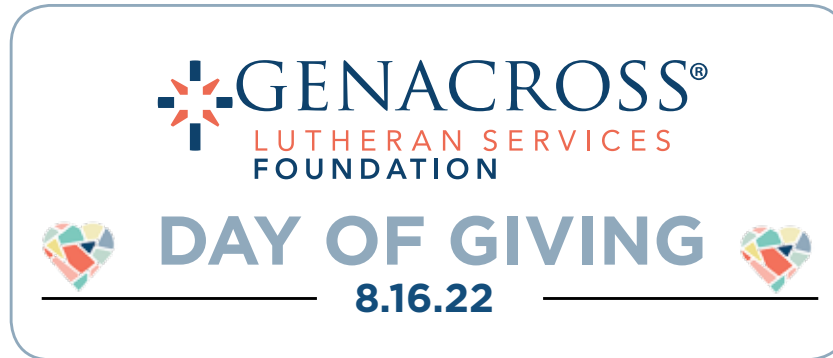
# Donors support Genacross on first Day of Giving

Genacross Lutheran Services held its first-ever Day of Giving on August 16, 2022. Thanks to all the generous donors who made the event a huge success. Because of the support of matching gift sponsors, Plante Moran, RCO Law, and Terry L. Bossert, and the generosity of individual donors, the Genacross Lutheran Services Foundation exceeded its fundraising goal of \$10,000 by raising

\$15,000. Every donor made a difference, and gifts of financial support allow Genacross to continue providing much needed services in northwest Ohio and southeast Michigan including: youth group

homes, mental health and education services, affordable housing for seniors, assisted living, memory support, and skilled nursing care.

**The next Genacross Day of Giving will be August 15, 2023.**



## Genacross sells Bethany Place senior community

On August 1, 2022, the Genacross Lutheran Services' sale of Bethany Place senior community in Fremont, Ohio, to Alpine House of Fremont, LLC became official. Alpine House had been operating Bethany Place as its own property since July 1. Residents living at Bethany Place are continuing to be served with housing and services by the new owners. Since purchasing Bethany Place in 1999, Genacross operated the market-rate apartments for older adults who might not qualify for lower income housing. Service coordination was offered to help residents age in place. In 2014, the continuum of care was expanded to include assisted living apartments, which enabled residents to remain living at Bethany Place as their needs increased. While the organizations has been blessed to serve the Fremont community for more than 20 years, the sale enables Genacross to invest in other communities it serves.

Bethany Place continues to serve the Fremont community under its new ownership.





# 2022 Fast Facts

People Served

2,110

## LIVES IMPROVED

Genacross Lutheran Services provides compassionate care and services to people of all ages throughout northwest Ohio and southeast Michigan. Our services include independent living, assisted living, long-term care, short-term skilled nursing and rehabilitation, outpatient therapy, home health, affordable housing, residential and community-based treatment for youth, educational opportunities, family support programs, and mental health counseling.

## STAFF AND VOLUNTEERS

Employees

409

Volunteers

223

Our employees give expert care at more than 20 locations and in people's homes.

Our volunteers enhance the lives of our residents and patients every day.

## CARE CAMPUSES

Residents/Patients

310

Napoleon Campus

444

Wolf Creek Campus

Our two care campuses provide a continuum of care for older adults and those recovering from illness or injury.

## FAMILY & YOUTH SERVICES

Community Clients

100

Residents

100

This ministry helps children, youth, young adults, adults with disabilities, and families transform their lives for the better.

## HOME & COMMUNITY BASED SERVICES

Affordable Housing Residents

814

Home Health Clients

342

Individuals reside in affordable apartment communities that feature service coordination to help seniors age in place. We have locations in Bucyrus, Gibsonburg, Lima, Norwalk, Oak Harbor, Oregon, and Toledo, Ohio, as well as Temperance, Michigan.

Our Genacross at Home ministry provides hope by serving people with nursing care and therapy services where they live.

## CHARITABLE CARE AND COMMUNITY BENEFIT

Nearly

\$3 Million

We value underserved and needy individuals in our care. In 2022, we provided millions in charitable care and benefits to support our residents and the community at large.





## WOLF CREEK CAMPUS

When Janet Comer arrived at the Genacross Lutheran Services-Wolf Creek Campus in July 2021, she utilized a mechanical lift and was unable to walk or bear weight. Days before, she had fallen in her apartment and sustained a fracture to her femur. She underwent surgery to repair the fracture at a local hospital and came to the Wolf Creek Campus for her rehabilitation.

A month into her recovery, Ms. Comer was back in the hospital. She had acquired an infection of the surgical hardware. After treatment and more surgery in the hospital, she returned to the campus to resume her recovery.

Ms. Comer remained unable to bear weight on the leg for a little more than two months. Therapy worked diligently with her during this time on safe transfers (without endangering the surgical site) and general strengthening.

After extensive therapy, Ms. Comer began to put weight on the leg in early November 2021, and by February 2022, she was able to put her full weight on it. Therapy continued for months to strengthen her leg, improve mobility, and increase her balance.

“She went through a lot, from the fall itself to being non-weight bearing for months at a time, but she just kept pushing through with a great attitude,” said Joe Debortolli, Rehab Director at the Wolf Creek Campus.

While Ms. Comer spent months at the campus recovering, she said her goal was always to return to her apartment at Genacross’ Luther Crest senior community, where she has lived for over 12 years. She achieved that goal in May 2022 when she successfully returned home.



Resident Janet Comer

## HOME & COMMUNITY BASED SERVICES

Cheryl Haney has been a resident of Luther Pines senior community in Lima, Ohio, since 2015. Over the last seven years, she has grown to be quite fond of Luther Pines’ Service Coordinator Lanette Briley.



Service Coordinator Lanette Briley  
and resident Cheryl Haney

Ms. Haney participates in the routine resident assessment completed by Genacross service coordinators. This assessment identifies resident needs, as well as any gaps in services. The ultimate goal is to help residents remain healthy and living independently for as long as possible.

Ms. Haney is grateful that Ms. Briley has helped her in so many ways. “I could give a million examples,” she said, naming transportation and proactive conversations about future services she may need as just a couple.

“The assessment really helps the resident and staff member get to know each other and makes you feel comfortable around each other,” she added. “Lanette has always been so nice to me, and she always has an answer for my questions, she added. “I have seen her help a lot of people.”

The impact of service coordination plays an extremely important role in residents’ quality of life. Genacross is blessed to have staff who not only have the knowledge to assist residents, but also have generous and caring hearts.





## GENACROSS AT HOME

To find meaning in your work each day is a gift. Ronda Campbell, Clinical Manager for Genacross at Home for the past five years, knows that gift firsthand. She finds meaning in Genacross Lutheran Services' mission and vision (see page 20).

"Through my work as a Genacross at Home employee, I know that lives are improved, not just those of my clients, but the people I work with as well," Ms. Campbell stated.

Genacross is an authentic organization where individual differences are nurtured, she said. "I am a part of something bigger than myself, and I am allowed to be myself, which in turn is the reason I can do a good job," she added "In my day-to-day work, this company shows me the difference I make through recognition of a job well done."

According to Ms. Campbell, "This company has taught me to lean on each other's strengths and forgive each other's weaknesses." There are times she has had to be reminded of that, but it was done in a way that never

made her feel bad. The Genacross message is clear to her: We are greater than the sum of our parts.

Ms. Campbell also knows a price tag may be attached to the job she does, but she has never been made to feel like she is just a number. "In fact, there have been times over the years that I have been made to feel like I am priceless," she stated.

"Genacross is the place I want to retire from," she stated. "It was a former boss who sought me out to take a position, but it's the company and my co-workers that keep me here."



Clinical Manager Ronda Campbell

## NAPOLEON CAMPUS

Gib Sonnenberg was born in Henry County and has lived and worked in the area most of his life. Therefore, when the time came to find a place to live that could provide him with assisted living care, Alpine Village at the Genacross Lutheran Services-Napoleon Campus was a logical choice.

Mr. Sonnenberg looked at various assisted living facilities, but, ultimately, he chose Alpine Village because many of his family members have lived at the Napoleon Campus. "My mother was the very first resident when the care center opened in 1985, and my brother and sister-in-law resided here as well, he said. "They all liked it here and received good care."



Resident Gib Sonnenberg

"What I like most about living here is the food," said Mr. Sonnenberg, who has lived at Alpine Village since July 2022. "I enjoy a good meal, and I have even put on a few pounds."

Besides meals, Mr. Sonnenberg also receives medication management, housekeeping and laundry services, and access to many activities. In addition, he really appreciates the church services on campus. "If I cannot make it to my own church, they always have a church service here for me to attend," he commented. "I feel that is very important."

"I also have made many new friends here at Alpine Village, and the staff is very friendly and helpful," said Mr. Sonnenberg, who is comforted knowing there are additional care services on the campus if he needs them in the future.



## FAMILY & YOUTH SERVICES

Star Harshberger first came to Genacross Family & Youth Services in July 2020 and was placed in the East Toledo Group Home. Star and her siblings had been removed from their mother's home in October 2018 because of abuse and neglect. In the two years before her placement with Genacross, Star spent time in several foster homes, as well as a residential treatment center. Negative behaviors were described as oppositional, attention seeking and aggressive.

While at the East Toledo Group Home, incidents of verbal and physical aggression were frequent and severe, with self-injurious behaviors and suicidal threats observed during moments of crisis. While initially staff thought that Star would be successful in a small group home setting, it became evident that it was negatively impacting her behaviors. To facilitate her treatment and progress, Star transitioned to the Genacross Maumee Youth Center, a larger residential facility.

During the months she spent at the Maumee Youth Center, Star's behaviors improved exponentially. Incidents of oppositional and aggressive behaviors decreased over time, as she developed and implemented appropriate ways to express her emotions. She learned to practice appropriate social skills and create positive peer relationships. Star came to be described as a positive role model, offering encouragement and support to others in moments of need. She worked diligently with her therapist to process her trauma, and she made significant progress in this area. She also developed safe and trusting relationships with staff members.

While Star was making progress toward her treatment goals, plans were going on in her home county to find her an adoptive family. Star first met George and Lucinda Monson in June 2022 through a video call. The couple's knowledge of mental and behavioral health needs and understanding of trauma, their familiarity with services and supports, and their nurturing approach to parenting made them the perfect fit for Star and her needs.

Star continued weekly calls with the Monsons, and their contact eventually progressed to on-site visits, as well as visits to the Monson's home in New York. These experiences allowed Star and the family to build a bond, and they welcomed her into their home in November 2022. Since joining the Monson family, Star has blossomed and has continued to make progress in her behaviors. She is incredibly thankful for the family she has found, as well as the role Genacross was able to play in that process.

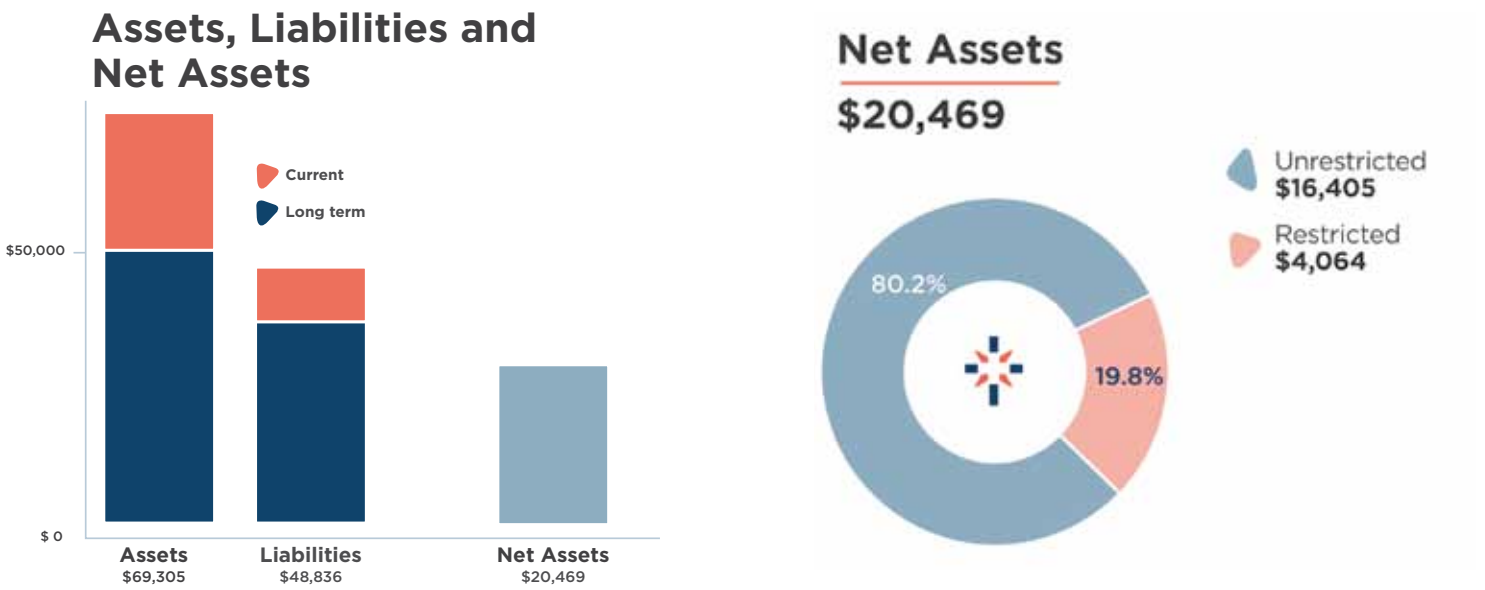
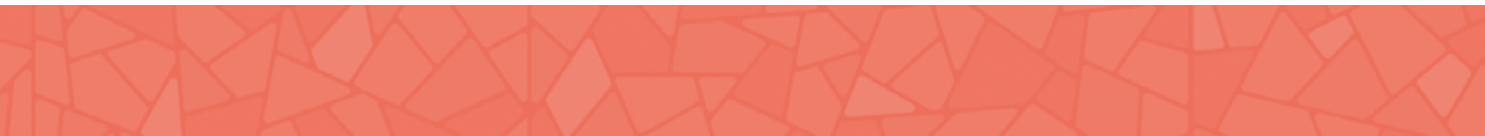
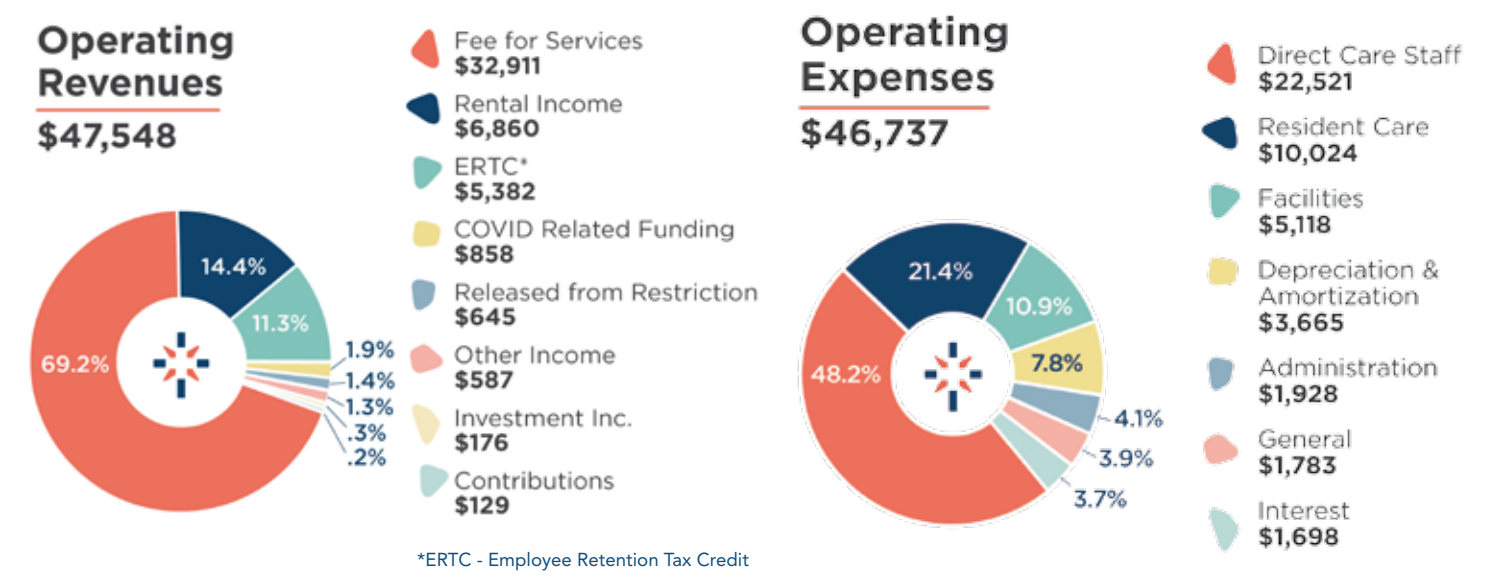


Star Harshberger and her new family, George and Lucinda Monson.



# 2022 Financial Reports

For the 12 months ending December 31, 2022 (All numbers are shown in thousands.)



The financial information is based on unaudited financial data. An independent accounting firm will complete an audit and prepare detailed financial statements and an independent auditor's report for the Audit Committee and the Board or Directors. Copies of the audited financial statements will be available upon written request after June 1, 2023.





# Board Listing

## Genacross Lutheran Services

**Michael Bogdan** St. Paul's Episcopal, Maumee  
**Rev. Richard Habrecht** Shepherd of the Valley, Perrysburg  
**Rev. Keith Hunsinger** St. Paul, Defiance  
**Natalie Jackson** Holy Trinity Greek Orthodox, Toledo  
**Rev. Ann Marshall** St. Peter, Norwalk  
**Kathy Martin** Zion, Petersburg, MI  
**Kevin Rahe** Zion, Waterville  
**Rev. Jonathon Rusche** Trinity, Toledo  
**Rev. Logan Scheiwe** St. Paul, Napoleon  
**Paul Sieben** Holy Trinity Greek Orthodox, Toledo  
**Richard Sipp** Zoar, Perrysburg  
**Mark Snyder** Trinity, Toledo  
**Daniel Wakeman** St. Casimir, Posen, MI  
**Melissa Warner** Shepherd of the Valley, Perrysburg  
**Lynn Warren** St. Luke's, Temperance, MI  
**Rev. Mark Wentz** Grace, Elmore  
**Lee Wunschel** Olivet, Sylvania

## Family & Youth Services Ministry Board

**Jason Fisher** Zion, Petersburg, MI  
**Diane Frazee** St. Jerome Catholic, Walbridge  
**Leah Hafemeister** St. Luke's, Temperance, MI  
**Rick Marshall** Genacross Lutheran Services  
**Marie Obrock** Zoar, Perrysburg  
**Rev. Frank Paine** Hope, Toledo  
**Judy Pfaffenberger** St. John, Toledo  
**Mary Satterfield** Solomon, Woodville  
**Duane Shively** Providence, Holland

## Foundation

**Judy Ashley** Trinity, Toledo  
**James Bingle** Christ the King Catholic, Toledo  
**Beth Charvat** Grace Evangelical, Toledo  
**Marissa Fitzpatrick** All Saints Catholic, Rossford  
**Paula Hicks-Hudson** Redeemer, Toledo  
**Rick Marshall** Genacross Lutheran Services  
**Katrin McBroom** Our Saviour, Toledo  
**Rev. Dr. Tim Philabaum** Zoar, Perrysburg

# Charitable Care and Community Benefit



Part of the mission of Genacross Lutheran Services has always been providing compassionate care to underserved individuals. Once an individual becomes part of the Genacross family, they will not be denied care or services due to the inability to pay. In fact, Genacross provided \$2,922,000 in charitable care and community benefit in 2022.

"This amount was actually quite a bit lower than we reported in the previous year, because of the sale of our Toledo Campus at the end of 2021," said Lorinda Schalk, Senior Vice President of Finance & Operations. "Even with the sale of one of our care campuses, we still provided nearly \$3 million in free care for those in need in 2022."

Through charitable care, Genacross subsidizes the cost of care for residents who do not have the means to pay and meet certain financial criteria. Through community benefit, Genacross provides uncompensated care and services to the uninsured, underinsured, low-income, and indigent residents. Community benefit can be defined as the difference between our cost of providing services and the reimbursements received from third-party insurers, including private pay and government agencies.





# Member Congregations

In this instance, “You + Genacross” holds a very special meaning. It refers to the faithful partnership Genacross Lutheran Services has with its corporate membership of 167 Lutheran congregations in northwest Ohio and southeast Michigan. Throughout the years, our member congregations have been valued partners and connections within the communities we serve.

A few of the congregations have been with us from the very beginning. Many have been with us for years. Others have come and gone as the landscape of Lutheran ministry continues to change in the region. Numerous churches support our ministry in one way or another. All of our member congregations, however, have chosen to join Genacross in work that is inspired by the Lutheran tradition of service to those in need. With you - our member congregations – our compassionate ministry to others continues today and into the future.

## Our Covenant Partners

Through our Covenant Partner Program, 36 member congregations have chosen to make a further commitment in their support of Genacross ministries. This intentional commitment manifests itself in a variety of ways, including congregation members serving on boards or volunteering at one of our sites, when opportunities are available. Sometimes, Covenant Partner congregations sponsor a Genacross program, activity or project, or they provide financial support through budgeted gifts or special offerings. We are very appreciative of these ongoing partnerships.

## Volunteers

Volunteers positively impact lives when they reach out with their time and talents. They meet residents where they are and add value. One of the lasting effects of the coronavirus pandemic, however, has been the loss of opportunities for volunteers to serve. As our campuses began opening back up this year after many of the COVID-19 restrictions were lifted, we welcomed back old volunteers and embraced new ones with open arms.

You, our volunteers, help Genacross enrich the lives of our resident, patients, and clients every day. Volunteers add breadth and depth to the meaningful and engaging activities offered by hard-working staff members. Whether it is helping with bingo, planting flowers, leading Bible study, caroling at the holidays or visiting residents, these actions show caring and provide ways to enjoy life.

In 2022, Genacross had 223 individuals donate 3,124 hours of service across our ministries. Beside the volunteers interacting with those in our care, there were also individuals who provided leadership and expertise on our boards, and others who worked behind the

scenes to enable Genacross to be better stewards of our resources. You + Genacross, working together to make a difference in the lives of those we serve.



Carolers from Resurrection Evangelical Lutheran Church sing for Wolf Creek Campus residents (top) and Claudia the Comfort Dog (right) gets a hug from a Napoleon Campus resident.



# You Genacross Lutheran Services Foundation

Laurel and Hardy, Batman and Robin, peanut butter and jelly...some things just are better when they are paired together. You and Genacross are the same way. We can't do our incredible work without your financial support.

The mission of our organization has remained constant over the past 163 years...to care for others. Over this past year, our generous donors have done so much to achieve that undertaking. That includes many of you who supported our first-ever Day of Giving. It was a great success! We raised \$15,000, exceeding our goal by 50%. (See story on page 4.)

Yet, as many of you have realized in your lives, costs continue to escalate. The volume of people who need our services continues to escalate as well, but we do not turn people out for the inability to pay. We rely on contributions to help bridge the gap of the nearly \$3,000,000 of free care we give away each year!

Whether you gave a cash gift, a gift of highly appreciated securities, a gift of land, a gift in kind, or a Doerfler Society gift from your Will, we are deeply appreciative of your generosity.

Laurel, Batman, and peanut butter, they are just not the same on their own. Genacross Lutheran Services Foundation without you is not the same either. We need you, we thank you, and we honor you and all you do with us to help fulfill God's plan for our ministries.

Sincerely,



Michael A. George, CFRE



Mike George, Executive  
Director of the Foundation.

## Foundation Gift Summary

We thank our donors for their 2022 financial contributions that enable Genacross Lutheran Services to provide compassionate care and services to our clients and residents.

### Matured Planned Gifts (30 gifts from 12 donors)

Perpetual Trusts	\$ 78,805
Estate Gifts	<u>\$ 124,841</u>
Total Planned Gifts	\$ 203,646

### Total Annual Gifts (1,036 total gifts from 353 donors)

Designated by donor	\$ 69,268
Undesignated	<u>\$ 194,308</u>
Total Annual Gifts	\$ 263,576

**TOTAL GIFTS \$467,222**

For information on how to include Genacross Lutheran Services in your Will and participate in the many planned giving options available, visit the Foundation section of the website at [GenacrossLutheranServices.org/Foundation](https://GenacrossLutheranServices.org/Foundation), call Mike George at 419.861.4964, or email [MiGeorge@Genacross.org](mailto:MiGeorge@Genacross.org).



# Foth estate gift benefits Genacross ministries

When Chester F. Foth passed away in August 1988, he bequeathed a 6-acre parcel of land in Sylvania Township to Genacross Lutheran Services Foundation upon the death of his wife Helen Stamm Foth. Mrs. Foth passed away in September 2022, and the property transferred to the Foundation.

“We learned that Mr. Foth was a resident of our Lutheran Orphans’ Home in the 1920s,” said Foundation Executive Director Mike George. “He spoke highly of his time in the orphanage and, hence, his transfer of the land to us.”

Mr. Foth’s time spent at the orphanage set him on a path for success, and he wanted to share that success with Genacross. He made the needed provisions in his Will to have the property transferred to Genacross upon the death of he and his wife.

“While we are still prayerfully considering what we will do with the property, the Foth gift will impact all our

ministries for generations to come,” Mr. George said. “We are so thankful to Chester and Helen for their generosity.”

Often, people do not realize the impact of a legacy gift and membership in the Johannes Doerfler Society, which honors those who have made provisions in their Will to leave a gift to Genacross Lutheran Services

Foundation. “The planned gift option is an excellent way to enshrine your legacy and benefit future generations,” Mr. George explained.



Chester and Helen Foth left a generous gift to Genacross.

## Johannes Doerfler Society membership

Estate of Jack Apple\*  
Dale Avers  
Estate of Lorna Behrens\*  
Estate of Charles and Loretta Benekam\*  
Harlan Billow\*  
Robert Bosse  
Terry L. Bossert  
Mary Bricker  
Estate of Erven and Marcella Brieschke\*  
Estate of Jerry and Donna Bronkowski\*  
Estate of Beth J. Burman\*  
Estate of Theodore Chapman\*  
Estate of Walter Christen\*  
Robert and Darlene Cook  
Estate of William and Martha Cox\*  
Estate of Calvin and Elna Damschroder\*  
Dorothy A. Delker  
Estate of Marion and Roberta Detrick\*  
Estate of Hazel M. Deuble\*  
Estate of Faye Druckenmiller\*  
Estate of Louis Eisen\*  
Jean Emery  
Estate of James and Celia Findlay\*  
Estate of Darrell and Joyce Fox\*  
Ronald and Mary Lou\* Gabel

Glenn Geldien  
Michael A. George  
Jack and Gretchen Grigsby  
Estate of Otto and Margie Heinzeroth\*  
Estate of Arthur Hickok\*  
Pastor Keith and Sue Hunsinger  
Estate of Norma Janson\*  
Estate of Marilyn Jennings\*  
Mr. and Mrs. Clayman Kabat\*  
Estate of LaLa Keiser\*  
Estate of Charlotte H. Kirk\*  
Estate of Betty Koppus\*  
Dan and Julie Kunos  
Dorothy Landskroener  
Kathleen B. Lemmerbrock  
Estate of Sharon Libke\*  
Estate of F. Lee and Kathleen Lichtenfels\*  
Dewayne and Bernice Lohmann  
Estate of Iolantha and Fridolin Lohmann\*  
Estate of James and Wilma Lupe\*  
Estate of Jean L. McCulligh\*  
Carol L. Meuser  
Blair and Anita Miller  
Mrs. Thomas Moon

Estate of Herbert and Virginia Nehls\*  
Estate of Jean Oberkiser\*  
Estate of Edward Oetzel\*  
Lynn and Joyce Olman  
Estate of June and Robert Pasch\*  
Estate of Herbert and Delores Pratt\*  
Estate of Grace Recknagel\*  
Miriam Ringquist  
Dave\* and Pam Roberts  
Dean Roberts  
Jim and Pat Roemer  
Mary Satterfield  
Tim and Heather Semro  
Janice and David Serwin  
Duane Shively  
Mr. Weldon C. Shively\*  
Estate of Christine Siefert\*  
Estate of Marjorie Tassell\*  
Estate of Louis and Rose Thomson\*  
Estate of Rev. James VanBrussel\*  
Delores Van-Kirk  
Steve and Susan Voigt  
Estate of Valeda Welch\*  
Estate of Daniel Welling\*  
Estate of Louis and Anna Louise Witker\*  
Carole Wittenberg

\*Gift realized





# Genacross breaks ground on pocket park

Genacross Lutheran Services held a groundbreaking ceremony on September 14, 2022, for the first of three senior adaptive pocket parks to be built for the residents at its Luther Crest and Luther Woods senior housing campus in west Toledo.

A pocket park is a small park within a community, usually under one acre in size, which is often created on irregular pieces of land. They serve as a focal point of activity and interest, and, in this case, to improve the quality of life for residents.

At Luther Crest and Luther Woods senior communities, the pocket park project was created to offer Genacross residents socialization opportunities and overall health and wellness experiences. These small pocket parks will

Groundbreaking officials and Genacross Foundation Executive Director Mike George (left to right) look on as Genacross President/CEO Rick Marshall talks about the pocket parks project.

each have a different theme, and will be accessible for older adults and those with mobility challenges.

The first park to be built will focus on the environment to promote relaxation and healing. This Environment Pocket Park has been fully funded by Medical Mutual of Ohio and an anonymous fund of the Greater Toledo Community Foundation represented by donor advisor Chuck Stocking. The park is expected to be completed in late spring 2023.



# Foundation collaborates with UT honors college

In 2022, the Genacross Lutheran Service Foundation was asked to collaborate with the University of Toledo's Jesup W. Scott Honors College and their community engagement curriculum on a project relating to area nonprofits.



The honors community engagement students are working with the Foundation to conduct research and develop recommendations for a new Volunteer Plan for Genacross Lutheran Services. The coronavirus (COVID-19) pandemic has changed volunteering across many sectors, including nonprofit organizations like Genacross.

The honors students will evaluate current procedures and compare them to industry best practices, and then compile a framework for Genacross to review.

"Collaboration is important to Genacross and its success," said Foundation Executive Director Mike George. "We value our role as a lead institution in the community and want to be able to not only benefit from the use of best practices, but also share them with other nonprofits."





# Foundation awards first Klein scholarships

Four Genacross employees were awarded Klein scholarships in 2022 to help offset costs associated with their education and career development. The Carl W. Klein Scholarship was established by the Grigsby family to honor the late Mr. Klein, who served for many years as a member of the Board of Directors.

The scholarship aligns with Genacross' goal to support employees who wish to advance their careers in the health care field. This competitive scholarship can help full- and part-time employees pay for the cost of tuition for classes that develop their job-related knowledge and skills through an accredited institution.

"It is incredible to see the support of our donors as it relates to our staff," said Rick Marshall, Genacross President/CEO. "Continuing their education enhances employees' potential for promotions to other positions within the organization and helps them provide better care for our residents."

"We can't do this incredible work without our generous and supportive donors, like the Grigsby family," said Foundation Executive Director Mike George.



Foundation Executive Director Mike George presents a scholarship check to Wolf Creek employee Shawn Mahone Jr.

## Genacross support can be shown in many ways

Looking back over the past year, the Genacross Lutheran Services Foundation is constantly reminded of God's blessings reflected in all the support Genacross has received from generous donors. At times, it is easy to forget the important role each individual plays in the many lives touched by the dedicated front-line and support staff members.

A generous donation made possible the purchase and installation of special sensory room equipment in our youth group homes. In addition, the opening of our newest group home in Adrian, Michigan, could not have happened without the benefactors who committed their resources to help build it. A generous legacy gift donated by a woman, who remembered Genacross in her Will, also enabled upgrades to be made in many Genacross facilities.

While much was accomplished in 2022, more work still needs to be done with God's guidance. There are many ways to support Genacross:

- Online: Secure giving via credit card at [GenacrossLutheranServices.org/Foundation](https://GenacrossLutheranServices.org/Foundation).
- By mail: Send your donation to Genacross Lutheran Services Foundation, 2021 N. McCord Rd. Toledo, Ohio 43615.
- Through a Will or estate plan: Contact the Foundation for simple language to remember Genacross in your Will.
- Gifts of highly appreciated securities, crops and other tangible items: Contact the Foundation for details.

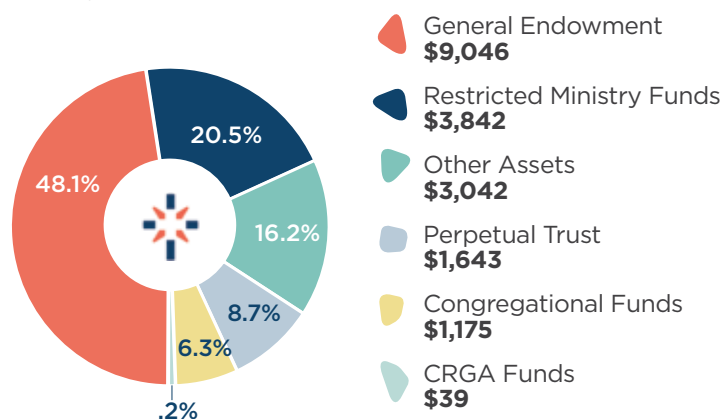
For more information on donating to Genacross, please contact Mike George, Executive Director of the Genacross Lutheran Services Foundation, at 419.861.4964 or [MiGeorge@Genacross.org](mailto:MiGeorge@Genacross.org).



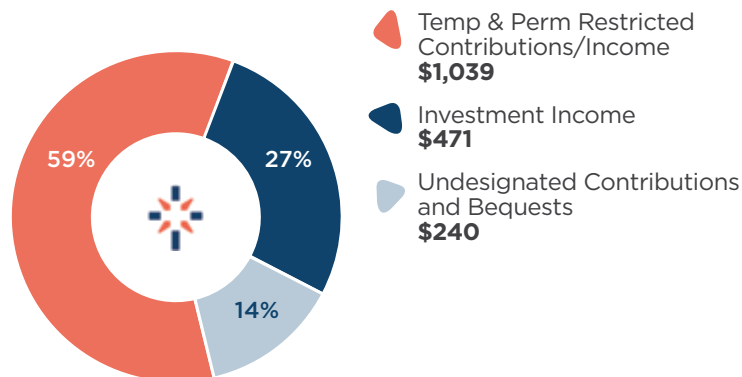
# 2022 Foundation Financials

For the 12 months ending December 31, 2022 (All numbers are shown in thousands.)

## Genacross Foundation Total Assets Under Management \$18,787



## Genacross Foundation Operating Income \$1,750



## Current endowments serve generations

Some Genacross Lutheran Services donors have funded endowments in their name or in the name of someone for whom they would like a particular program or service to be funded. These endowments provide financial resources for both current and future program needs as designated by the endowment sponsor(s).

In 2022, the Foundation held the following endowments:

### The Bunge Youth Scholarship Endowment Fund

This endowment was established to assist youth with educational needs and expenses.

### The Celia and Jim Findlay Endowment Fund

Earnings are used for tutoring needs of Genacross Family & Youth Services residents.

### The Eric and Cynthia Johnson Family Endowment Fund for Youth

To support any client served or specific program operated or facilitated by Genacross Family & Youth Services.

### The Lawrence and Adele Youngbauer Endowment

This endowment was established to fund four annual scholarships to high school seniors pursuing careers in social service, health care or other service occupations.

### The R.A. & F.D. Stranahan Endowment Fund

This endowment was established to fund the capital needs of Genacross Family & Youth Services or, if not needed by that ministry, the capital needs of other ministries.

### The Staff Benevolence Endowment Fund

Sponsored by David and Pamela Roberts, the proceeds are directed to be used by Genacross employees who have suffered financial hardship as a result of catastrophic loss.

### The Youth Assistance Endowment Fund

(anonymous sponsors)

Proceeds are used for the needs of youth who will “age out” of the Genacross Family & Youth Services program funding, but will remain with the program for housing and related services.

*Should you or your loved ones have an interest in sponsoring an endowment, please contact the Genacross Lutheran Services Foundation at 419.861.4964 or [MiGeorge@Genacross.org](mailto:MiGeorge@Genacross.org).*



# 2022 Donors

The Genacross Lutheran Services Foundation exists to financially support all Genacross outreach ministries through donations from individuals, organizations and congregations. Stewarding legacy and current gifts in perpetuity, the Foundation ensures donor impact across all of our operating ministries.

The Foundation is guided by a Board of Directors who provide strategic direction and policy-making decisions.



The Foundation staff wants to thank all of our generous donors; we could not achieve our results without their support.

## Legacy Over \$50,000

Estate of Sharon Libke

## Visionary Over \$10,000

Sharon Bettinger  
Terry L. Bossert  
Estate of Walter Christian  
Greater Toledo Community  
Foundation, Inc.  
Linden Kuhn

Estate of F. Lee and Kathleen  
Lichtenfels  
Estate of Iolantha and Fridolin  
Lohmann  
Medical Mutual of Ohio  
Estate of Robert J. Stone

## Leader \$7,501 - \$10,000

Hudson Community Foundation  
St. Peter Evangelical, Norwalk

## Benefactor \$5,000 - 7,500

James and Mary Bell  
Charitable Foundation

Hylant, Toledo  
Merrill Lynch, Toledo

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Hope, Hamler  
Estate of Ruth and Clayman Kabat  
Estate of LaLa Keiser  
Dr. Sandra Laas

Sharon Schwanke  
Estate of Christine Siefert  
St. Luke's, Temperance, MI  
Zoar, Perrysburg

## Patron \$1,001 - 2,500

Carol Ardner  
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Bethlehem, Pemberville  
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Napoleon Auxiliary  
Hope, Hamler  
Estate of J. Henry Huseman  
Rick & Janet Marshall  
Messiah, Toledo

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St. John's, Stony Ridge  
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St. Peter Ev. WELCA, Ridgeville Corners  
Thrivent - Your Cause, Plano, TX  
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Katie & Jay Zawisza  
Zion, Edgerton  
Zion, Gibsonburg  
Zion, Perrysburg  
Zion, Petersburg, MI  
Zion, Ridgeville Corners  
Zion, Waterville

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## Special Recognition \$1 - 249

Tom & Donna Alexander  
AmazonSmile Foundation, Seattle, WA  
Michael & Beverly Amstutz  
Arleen Amstutz  
Dennis & Janet Andrews  
Patricia Ardner  
Mike & Randi Aring  
Dale Avers  
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Jeff Barror  
Neal Benecke  
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Julie Craig-Schabel  
William Fred Dais, Ed.S.  
Cheryl Daman  
Mrs. Mary A. Damschroder  
Mary Ellen Davis





## Special Recognition - continued

### (\$1 - 249)

Tamara Dawson-Kynard	Mr. & Mrs. Carl Higbea	DeAnna McCashin	Shelby Jean Raines	St. Matthew, Lima
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Barbara Hebner				
John & Linda Henry				
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## Our Mission

Inspired by the Christian faith, we embrace individuals and families with compassionate care and services throughout life's journey.

## Our Vision

Through our faith and work, we strive to be a forward-thinking, compassionate organization that improves the lives of current and future generations.

## Our Values

Faithfulness to Christ	Integrity
Equality and Justice	Quality of Service
Wholeness of Life	Stewardship of Resources

## Our Ministries

Genacross at Home

Genacross Family & Youth Services

Genacross Home & Community Based Services

Covenant Harbor I & II	Luther Haus	Luther Pines
Kettle Run	Luther Hills	Luther Ridge
Luther Crest	Luther Meadow	Luther Woods
Luther Grove	Luther Oaks	

Genacross Lutheran Services-Napoleon Campus

Genacross Lutheran Services-Wolf Creek Campus

Genacross Lutheran Services Foundation

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## Our Partners



## Nondiscrimination and Accessibility Requirements Notice

Genacross Lutheran Services complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Genacross Lutheran Services does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

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- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters; and
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
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If you need these services, contact the Ministry Executive Director.

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You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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