



The FRIEND

Lutheran Homes Society Newsletter

Volume CV No.1 Winter 2015

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Mission Statement

As followers of Christ, we are called to do what lies within our power to share burdens that weigh upon the young and the old and to alleviate sorrow and misery in His Name.

Our Values

- Faithfulness to Christ
- Equality and Justice
- Wholeness of Life
- Integrity
- Quality of Service
- Stewardship of Resources

Our Vision

We will be a network of dedicated, gifted, and caring people, providing exceptional services and facilities.

155th Annual Meeting of Member Congregations

Monday, April 13, 2015

Providence Lutheran Church, Holland, Ohio

6:30 p.m. – Registration

7 p.m. - Opening worship service

7:30 p.m. - Annual meeting and keynote speaker



*Rick Marshall,
President/CEO*

The evening begins in the sanctuary with a worship service that will include the installation of Rick Marshall as the newest President/CEO of Lutheran Homes Society. Mr. Marshall will then serve as the keynote speaker for the annual meeting. His presentation will cover current trends in the industry and discuss some of the opportunities the organization will have as it moves forward in a rapidly changing environment for elders and youth.

Refreshments will be served in the Family Life Center at the end of the evening. All attendees are encouraged to enjoy fellowship and dessert and to visit the ministry displays.

To make a reservation, please call Bev at 419-861-4954 or email BApel@LHSHOH.org. Reservations should be received by Monday, April 6, 2015.

New Nursing Structure at Wolf Creek Campus Designed to Better Meet Residents' Needs

Lutheran Village at Wolf Creek has implemented a change in its nursing structure designed to improve the patient care experience. In October 2014, a “pod” concept went into effect for short-term rehabilitation/nursing care residents on the first floor.

This change allows for increased registered nursing (RN) coverage and clinical oversight to help manage the increasing acuity of residents coming from the hospital for a skilled stay. Patients, who are grouped into “neighborhoods,” now have consistent RN coverage for each group.

The RNs assist with the oversight of the nursing staff and direct the staff regarding the best methods for executing the residents’ plan of care. RN duties include



Connie Niederriter, RN, checks on resident Robert Rossi during her rounds.

attending resident care conferences, assessing and assisting with acute issues that may arise to help prevent re-hospitalization, and communicating
(continued on page 4)

Finding Opportunities for Innovation

Dear Friends,

I am humbled and excited to be selected as the 13th President and CEO of Lutheran Homes Society. The fact that only 12 persons have served in this role during the organization's 155-year history speaks volumes regarding the quality of leadership that precedes my arrival. Responding to the call of Christ and following His leading, these individuals have built a legacy that has touched thousands of lives. I would like to express my gratitude to my predecessor, David Roberts, who retired from LHS after serving for 25 years. Dave presided over unprecedented growth for LHS in services both to older adults and youth and leaves the organization on a strong foundation.

While always respecting our heritage, Lutheran Homes Society has a history of innovation that continues today. The organization operates in a rapidly changing environment for elders and youth. In order to continue to be relevant, we must constantly evaluate our services and respond to the changing needs and desires of those we serve.

Many years ago, LHS was a leader in the transition to care for youth in a community-based environment. Leaving behind institutional care, LHS began helping young people adapt and learn in an environment in which they would be expected to thrive in the future. Today that model is widely

practiced, and we couldn't imagine returning to the old way, even though it served us well for many years.

We are seeing a similar transition today in our services for elders. Once again LHS is a leader in breaking down the institutional environment of the traditional nursing home and creating more home-like environments with private rooms, meaningful engagement, and schedules determined by the residents – not the caregivers. More individuals now come to our skilled nursing facilities to receive rehabilitation and return to their homes. We are serving more elders in their homes through home health care and programs such as PASSPORT and HOME Choice, which allow individuals to live independently longer.

As we look to the future, tremendous opportunities for ministry lie on the horizon. As the Baby Boomer generation moves toward retirement, the U.S. population of persons over 65 years of age will more than double to 90 million by 2050. Organizations such as LHS will be challenged to find new and creative ways to provide needed services for this generation.

As individuals live longer, the number of elders living with dementia rises, creating challenges for spouses and children who will need the assistance of experienced care providers. The challenges for youth will continue to be present. Advances in medicine are enabling individuals with intellectual and developmental disabilities to live longer, creating a need for means to assist them as they age. The list goes on and on....

However, while the needs and models change, many things remain the same. First, God's call to minister to those in need in His name is the foundation of our ministry. Christ tells us in Matthew's gospel that if you give even a cup of cold water to one of the least of His followers, you will surely be rewarded. Second, there is a strong connection to our Lutheran heritage and partnerships with our church community. Lutheran Homes Society is a ministry of the church. We value our relationships and look forward to continuing to earn the trust you have placed in us. Third, we have a dedicated team of experienced staff and volunteers



*Rick Marshall,
President/CEO*

Board Members and Staff Welcome New President/CEO



(left to right) President/CEO Rick Marshall and his wife, Janet, chat with Lutheran Home at Toledo Ministry Board Member Lisa Pavley and Toledo staff members Kim Lombardo and Kim Lemle at the January open house held at the Toledo campus.

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LHS Announces Changes to Leadership Team

Steve Dumke has been promoted to Vice President and Chief Operating Officer (COO) of Lutheran Homes Society. In his new role, Mr. Dumke is responsible for all operating ministries, including long-term care, housing and community services,

family and youth, and home health. He will continue in his role of leading all LHS strategic initiatives.



Steve Dumke

For the past 10 years, Mr. Dumke has served LHS in numerous capacities, including several senior leadership roles. He also was Executive Director at Lutheran Home at Napoleon and Lutheran Memorial Home in Sandusky.

Mr. Dumke graduated with a bachelor's degree from Bowling Green State University (BGSU) and received his Master of

Business Administration degree from the University of Toledo. He is a Licensed Nursing Home Administrator, a fellow of the American College of Healthcare Executives, and board-certified in health care management.

"With his experience in all areas of our operations, Steve is the perfect choice to fill the role of Chief Operating Officer," commented Rick Marshall, LHS President/CEO. "Steve's leadership will ensure that all of our ministries are working together to meet the needs of those we serve in the most effective ways possible."

In addition, Lutheran Homes Society has appointed Jeff Rohdy as Regional Executive Director for Long-Term Care Services. Mr. Rohdy will provide operational and strategic leadership to the four long-term care campuses. He will partner with the campus executive directors and their teams to insure success in such key areas as standards of care, financial stewardship, employee satisfaction, and resident/patient satisfaction.

Mr. Rohdy has worked in health care administration for over 13 years. The last 10 years have been with ProMedica, first as the Business Manager of Surgical & Cardiovascular Services at Toledo Hospital and then as Director of Ancillary Services at Defiance Regional Hospital.

"My operational experience is going to lend itself nicely to this position, where I will

be taking those skill sets and applying them in the post-acute care setting," Mr. Rohdy stated. "I am honored to be part of an organization committed to high-quality care and services."

Mr. Rohdy earned a bachelor's degree in business administration, with a focus on health care administration, from BGSU. He has a master's degree in health services administration from Xavier University in Cincinnati. He is board-certified in health care management and is a fellow of the American College of Healthcare Executives. He resides in Defiance, Ohio, with his wife and three children.

"Jeff's extensive experience and knowledge of the industry and his proven track record of innovation and operational excellence make him a welcome addition to the team," Mr. Dumke said. "I am confident that under his leadership, LHS will continue the tradition of providing quality care and services at all of our ministries."



Jeff Rohdy

Opportunities - continued from page 2

with a heart for caring for others. Employees and volunteers at LHS have a sense of calling to serve that makes their work a ministry. Finally, we are committed to be good stewards of the financial resources entrusted to us. Your financial support allows us to provide services for which there is no payer source and to minister to those with limited resources. We remain committed never to ask anyone to leave our care because of the inability to pay.

As I begin my tenure as your CEO, I take heart in knowing

that it is not I who provides the ultimate leadership for Lutheran Homes Society, but it is God. I am reminded of the words of Martin Luther who said, "I have held many things in my hands and I have lost them all; but whatever I have placed in God's hands, that I still possess." The future of Lutheran Homes Society is in the hands of God, and He will continue to guide us as we serve others in His name.

Blessings,
Rick Marshall

Young Pianists Showcase Talents at Napoleon Campus

Students of piano teacher Karen McGilvery held a recital for residents of the Lutheran Home at Napoleon campus on December 14, 2014. Residents and their families, as well as families of the students, came together to listen to and enjoy what the students had been working on for the past several months.

“Karen has been setting up this activity with the care center for several years, and it is always well attended,” stated Activity Director Linda Miller. “Having young people in the building brings new life and hope to the residents. The residents love music and young people, so the opportunity to have an activity like this on our campus is a great blessing,” she added.

Lutheran Home at Napoleon has had the opportunity to work with several schools, 4-H groups, Girl Scout troops, and churches to bring young people into the care center for activities and service projects. Local youth have provided entertainment and helped with such projects as the Auxiliary Soup and Pie Luncheon, leading devotions, assisting residents to and from Sunday morning worship services, and serving snacks and beverages at activities.

Residents of Lutheran Home at Napoleon not only receive great benefits from the youth who visit, but they also give of themselves, too. One way is by listening to local schoolchildren practice their reading skills each week. In addition, the campus



A student plays for residents and family members during a recital at the Napoleon campus.

holds an annual Easter Egg Hunt and an indoor Community Trick or Treat event for young children. Residents, their families, and staff donate bags of wrapped candy to assist with the cost of purchasing candy for these events.

“Napoleon and other local communities have been a wonderful resource for our campus to join together the old and the young to make our rural corner of the world a better place,” Linda stated.

David Roberts Appointed President Emeritus

At a special meeting of the LHS Board of Directors in late December, the Board appointed David Roberts as President Emeritus, effective February 1, 2015.

Among many definitions of Emeritus, one that stands out is: “It is also commonly used in business and nonprofit organizations to denote...individuals who moved the organization to new heights.” The LHS Board, in their resolution, noted that over the past 25 years, David Roberts has clearly moved the organization to new heights.

Lutheran Homes Society gives thanks and praise to God for the many years of dedication exhibited by David Roberts as he led the organization in its ministry to “share burdens that weigh upon the young and the old and to alleviate sorrow and misery in His name.”

Wolf Creek - continued from front page

with practitioners to enhance the quality of care for residents.

There is also an Assistant Director of Nursing whose main focus is on the skilled rehabilitation unit. Nursing staff development and clinical care management are an integral part of this position. Furthermore, there is an RN Unit Manager and an RN Clinical Coordinator for long-term care residents on the second floor.

According to Director of Quality Assurance Wendy Steusloff, the restructuring has been well received by residents and their families. With more consistent nursing coverage to address residents’ needs, the campus continues to strive for excellence in customer care and service.

“Resident and family concerns have been reduced with the new structure, and a more proactive approach to advancing clinical needs is being taken,” she added. “The new pod structure will also be instrumental in the implementation of such strategic initiatives as a Pulmonary Rehabilitation program and Telemedicine, and we look forward to continued development of this structure at Wolf Creek.”

Family & Youth Services - Around Home

At LHS Family and Youth Services, children and youth in care and treatment are experiencing success overcoming troubled pasts and learning to cope with the ups and downs of everyday life.

At Wynn Treatment Facility, residents dressed up in formal attire and sat down to a formal dinner. They were taught how to set the table and how to act appropriately (elbows off the table and napkins in laps). Residents enjoyed the experience. They used appropriate communication and tones while at the table and had no issues completing these skills.

Amanda, who has made tremendous progress over the past two years at Wynn, graduated from high school at the end of the semester and moved to an adult setting through Family and Youth Services. In addition, several residents took advantage of recent snowfalls and

went sledding on numerous occasions at Highland Park. Afterward, they returned home for hot chocolate and cookies.

At Oregon Treatment Facility, Amy has been able to have family visits for the past four months. In addition, Joe's family visits with him at the local humane society, where together they groom, bathe, feed, and walk the animals. Residents kept busy singing with a karaoke machine when school was canceled due to inclement weather and they could not go outside. Sharon returned home to be with her family after spending three intense weeks with staff, while Scott returned to his family after spending three years at the Oregon facility.



At the LHS Maumee Youth Center, staff and residents are having a "Biggest Loser" weight loss program. They are watching what they eat and tracking caloric intake. The program was started to help a youth in care who weighs over 300 pounds. After meeting with her doctor, she was encouraged to get to a healthier weight, which will also help reduce her high blood pressure. Staff decided to motivate her by joining with her in a weight loss program. At her last doctor visit, the resident had lost six pounds, and the doctor was pleased with the results. Staff members have been challenging each other as well, making for both good camaraderie and better health.

Meanwhile, Jeff moved to an adult placement closer to his family in Michigan, after being at the Maumee Youth Center for two years. Jake returned to his foster family in the Toledo area, after being at the Center six months and making needed changes.

Adjusting to new situations and learning about themselves and their world are a part of the growth process encouraged by Family and Youth Services. This season, there has been a lot of adjusting, learning and growth.

Board Candidates Requested

Lutheran Homes Society, serving youth and elderly since 1860, has openings on its Board of Directors. In 2014, LHS served over 3,600 residents, patients, and clients, with over 1,000 staff members and 866 volunteers. LHS has over \$32 million in net assets and an annual budget in excess of \$60 million.

The LHS Board of Directors is a high-performance, high-functioning governance board, as recognized recently by the national organization, BoardSource. The LHS Nominating Committee is looking for candidates who possess business acumen and a heart for social ministry to serve on the board.

If you are interested or know of a good board candidate, please contact:

LHS Nominating Committee
c/o Nancy Wellman
Vice President for Governance
and Administration
2021 N. McCord Road
Toledo, OH 43615 or
email NWellman@LHSOH.org



Parkinson's Program Proves Successful at Toledo Campus

In mid-January, Lutheran Home at Toledo held its first Parkinson's Disease Management Program for the community. The educational program explained how and when symptoms might appear and exercises that may improve their symptoms, as well as introduced the Lee Silverman Voice Treatment (LSVT)[®] BIG and LOUD therapy options.

Physical therapists Laura Bondy and Kate Russell presented information on how the two therapy programs can help improve the quality of life for those who have Parkinson's disease and other neurological conditions. LSVT BIG targets large motor skills in order to

improve a patient's ability to walk, move limbs, and balance. LSVT LOUD targets increased vocal loudness and can dramatically improve speech.

While a half dozen people attended the program, what has really made it a success is the response since then. Outreach done prior to the program helped raise awareness within the Oregon and East Toledo communities that the Toledo campus offers LSVT therapy. Since the program was held, the campus has received seven community referrals, and two local neurologists have referred their patients to the Toledo campus for LSVT therapy.

Kate Russell, PT, listens intently to the question of a program attendee.



"LSVT is designed to actually slow the progression of Parkinson's disease," stated Karie Sutton, Director of Rehabilitation at the Toledo campus. "Being able to provide this therapy program provides a significant benefit to the community."

LHS Board Holds Service of Praise and Thanksgiving

A Service of Praise and Thanksgiving was held on January 11 in honor of the service to Lutheran Homes Society by retiring President/CEO David Roberts. Held in Lutheran Home at Toledo's historic chapel, it offered praise and thanksgiving to God for the ministry that He has provided in the last 25 years through the leadership of Mr. Roberts.

The service was presided over by the Rev. Dale Schaefer, Chair of the LHS Board of Directors. Other participants included the Rev. Dr. James Dumke, Vice President for Mission Integration; Jennifer Fehnrich, LHS Board Secretary; Dan Kunos, LHS Board Vice Chair; Kathy Martin, LHS Audit Committee Chair; Mike Bogdan, LHS Executive Committee member; and the Rev. Keith Hunsinger, LHS Governance Committee Chair.

In Pastor Schaefer's comments, titled "A Servant's Leader," he recognized the

desire to serve as a fundamental characteristic of Mr. Roberts' leadership. He raised up Mr. Roberts' genuine desire to help others and to meet the needs of those less fortunate, all the while giving full credit and glory to God, who works through the ministries of Lutheran Homes Society.

Following the service, a reception was held in the community room in honor of Mr. Robert's retirement. LHS senior leadership shared greetings and recognitions from community, social ministry, and local and state government officials. Approximately 125 guests attended the event, which also featured plenty of food and a gospel jazz ensemble led by LHS Board Member Michael Hollie

"I am honored to have served Lutheran Homes Society for so many years," said Mr. Roberts



The Rev. Dale Schaefer, LHS Board Chair (left), presents a token of appreciation to Pamela and Dave Roberts at the reception marking Mr. Roberts' retirement.

at the reception. Referring to Ephesians 2:10, the scripture verse he quoted many times and even had printed on his stationery, he reiterated that the ministry of LHS has followed a greater plan than his alone, and that a host of dedicated individuals, past and present, have worked together to accomplish what "God prepared beforehand."

Wound Care a Top Priority at Lutheran Memorial Home

Among the many care services offered to its residents and patients, one of Lutheran Memorial Home's main focuses is providing quality wound care management.

"We are dedicated, experienced and enthusiastic when providing wound healing management to our residents," stated Amy Ryan, LPN, nursing liaison in charge of wound care. "We continually train as health care professionals in wound care to achieve the best outcomes possible."

Looking at quality measures, the Lutheran Memorial Home performs significantly higher than the state average for wound care. Over the past year, the facility reported it has healed 94% of wounds presented by residents.

The nursing team makes preventative wound care a priority. The approach is holistic and addresses the residents' overall health and not just their wounds, so healing can occur more effectively. As part of the process, healing barriers are identified



Amy Ryan, LPN, works closely with resident Charlene Shifflet to help her wounds heal.

and addressed proactively. The team works diligently with residents, their families, primary care physicians, and wound care specialists to provide personalized treatment plans.

The Sandusky campus has formed close relationships with local wound care clinics, hospitals, and surgeons to lead the healing process for residents. The campus works closely with a wound certified nurse practitioner from Northeast Surgical Wound Care. The nurse practitioner, who also has a Master of Science in Nursing, rounds at the facility weekly to

treat residents not currently being managed by a wound care specialist.

"We have many admissions with wound care concerns referred to us because of our reputation for wound healing in the local medical community," stated Deanna Dothard, Executive Director. "We also have had many occasions where physicians complimented us on the results we achieved."

Mother and Daughter Choose Luther Haus as Their Home

Resident Alice Lowrey has lived at Luther Haus senior apartment community in Temperance, Michigan, for the past 14 years. She likes it so much that she encouraged her daughter, Judy Borkowski, and her husband, Mike, to move there also. For the past two years, mother and daughter have had their own apartments at Luther Haus.

"Luther Haus was so much nicer than all the other apartments we looked at," Alice stated. Mother and daughter liked the clean and accessible entrances, the updated appliances, the

better carpeting, the convenient parking, and the reasonable pet deposit. Everything was under one roof and very convenient for walking.

"I wanted to be close to help out Mom, and I loved it here already," Judy said about her more recent decision to move in. While they live in different areas of the building, mother and daughter see each other on a daily basis. Both are involved in Luther Haus activities, including Tuesday exercise class and coffee and donuts on Friday mornings. On Mondays, Judy brings her nail polish to the library and paints the nails of several residents.

Alice and Judy aren't the first family members to choose to live at Luther Haus. In the past, there have been several siblings, cousins, and even a mother with three of her children residing in their own apartments.

"The residents at Luther Haus are like a big family, even if they aren't related by blood," said Manager Kathy Harrison. "Neighbors look out for each other. If a resident goes to the hospital, many residents send them get-well notes. Birthday cards abound on their special day, so they know many people care about them."



Alice Lowrey (left) and her daughter, Judy Borkowski, both live at Luther Haus.

A Charitable Donation and Income for Life: The LHS Foundation Charitable Gift Annuity

The LHS Foundation offers donors to Lutheran Homes Society an opportunity to invest cash or other property into a Charitable Gift Remainder Annuity (CRGA). A CRGA is a way to make a gift to Lutheran Homes Society and receive an income for the remainder of your lifetime.

A CRGA is a contract agreement between you and the LHS Foundation. In exchange for your irrevocable gift of cash or securities, the LHS Foundation agrees to pay a fixed sum to one or two people, each year, for life. The payments are a legal obligation of the Foundation and are guaranteed by the financial resources of the LHS Foundation Endowment. The older you are when you create the gift annuity the higher your gift annuity rate will be, thereby ensuring a favorable annuity payment for life.

Payments made to you are fixed from the beginning. They will neither increase nor decrease as interest rates and stock market changes take place. The LHS Foundation is contractually obligated to make the payments.

The size of the payments depend on the annuity rate

offered; the size of the contribution; whether the annuitants are one or two in number; and the age of the annuitants. For example, a 75-year-old donor who chooses a single-life annuity with a gift of \$10,000 will receive a 5.8% return, or \$580 annually for life. In the case of a joint annuity, with a younger spouse at age 80 and the older spouse at 84, the annuity rate is 6%, or a \$600 annual payment for life.

How You Benefit From Establishing a CRGA:

- **Lifetime Income:** With payments for life, you cannot outlive your annuity.
- **Meaningful Gift:** You will enjoy the satisfaction derived by making a gift that will help to ensure that the mission and ministry of Lutheran Homes Society will continue for generations.



Philip and Carol Meuser have chosen to invest in a Charitable Remainder Gift Annuity to benefit Lutheran Homes Society.

- **Eliminate Investment Risk:** Fixed payments eliminate the impact of market volatility.
- **Charitable Deduction:** Your gift qualifies for a charitable income tax deduction equal to a portion of your gift amount.
- **Tax-Advantaged Payments:** A portion of each payment will be tax-free.

For questions regarding donating through a CRGA, feel free to contact Kathleen Lemmerbrock, LHS Foundation Executive Director, at 419-861-4964 or KLemma@LHSON.org.

Contributions

Oct. 1 - Dec. 31, 2014

St. Martin, Archbold
St. Paul, Blissfield, MI
Christ, Bowling Green
St. Paul, Bowling Green
Bethlehem, Defiance
St. Mark, Defiance
Grace, Elmore
First, Findlay
Trinity, Findlay
Grace, Fremont
St. Mark, Fremont
Zion, Gibsonburg
Hope, Hamler
St. John, Holgate*

Zion, Huron
St. Paul, Lakeside Marblehead
St. Matthew, Lima
Zion, Luckey
St. John, Marblehead
St. Peter, Martin
Zion, Montpelier*
St. John, New Washington
St. John, Oak Harbor
St. Michael, Ottawa Lake, MI
Bethlehem, Pemberville
Church of the Master, Perrysburg
Shepherd of the Valley, Perrysburg
Zoar, Perrysburg
Zion, Petersburg, MI
Resurrection, Port Clinton
St. John, Port Clinton

St. Peter's, Saint Clair, MI*
Zion, Sandusky
St. John's, Stony Ridge
St. Paul, Sulphur Springs
Olivet, Sylvania
St. Luke's, Temperance, MI
First St. John, Toledo
Glenwood, Toledo
Grace, Toledo
Messiah, Toledo
St. Paul's, Toledo
Zion, Valley City*
St. Luke, Wauseon
Trinity, Willard
Solomon, Woodville

*Non-member congregations

In Memory of...

Oct. 1 - Dec. 31, 2014

My son, Darren Achinger, by Marjorie Achinger
All deceased family members by Mr. & Mrs. John Mohler
Arthur Andrews by Dennis & Janet Andrews
George & Gladys Ardner by Carol Ardner
Dean Asmus by Jim & Judy Hill
Lawrence & Anna Avers by Dale Avers
Norm Avers by Doris Avers
Mr. & Mrs. Paul Badenhop by Wayne & Barbara Badenhop
Jane Elsass Barman by David & Mary Jane Elsass
Arthur Barrie Jr. by David & Susan Bennett
My father, Art Barrie Jr., by Arthur Barrie
Herman & Elsie Beier by Mr. & Mrs. Robert Beier
William & Elizabeth Beier by Lucille Rochon
John & Amelia Beins by Michael & Sandra Lininger
Kenneth & Louise Beins by Michael & Sandra Lininger
Donald Benecke by Evelyn Benecke
The Benner Family by Jo Ann Boyd
Howard Bickley by Doris Bickley
Don Biehler by Marjorie Biehler
Mr. & Mrs. Arnold Boldt by James & Donna Gerber
My parents, Edwin & Alycemae Boldt, by Rev. Linda Zaye
Glenn Boos by Jeff & Nancy Wellman
Ruth Bordt by Audrey Bueche, Dale & Susan Dentel, Roy & Evelyn Deselms, Jeannette Kubitz, Carole Smith
Arthur & Thelma Bork by James & Kay Bork
Donald Boyd by Jo Ann Boyd
Sue, Michael & Megan Brown by Clyde & Mary Sandrock
Sister, Ruth Brown, by Jay & Joann Wobser
Anna Bulone by Mr. & Mrs. Anthony Bugaj
Phillip Bunyard by Patricia Bunyard
Parents, Carl & Alma Burwitz, by Lee & Jane Kreps
Son, Barry Carsten, by Mr. & Mrs. Robert Carsten
Russell Cook by Robert & Linda Knight
Sarah Crawford by St. Paul WELCA, Clyde
My husband, Walden "Bud" Damschroder, by Mary Damschroder
My husband, Norman, by Julie Delventhal

Clarence & Edna Dierksheide by Marilyn Hummel, Harry & Rose Mary Schroeder
Lois & Paul Dierksheide by Diane Bostdorff
Herbert & Julia Doerfler by Miriam & Ted Benner
Husband, Marvin Elling, by Marilyn Elling
Marcile "Sally" Elling by Linda Rathge, Virginia Rice, Ernie & Joyce Sturgell
My wife, Helen, by Martin Fahnce
Parents, Kenneth & Virginia Favro, by Sharon Libke
Virginia Feusse by Sandra Boehly, Richard Feusse, Bernard Fine, Susan Kinsel, Tom & Lou Ann Kress, Sue & Dave Larkins, Steven & Paula Lauer, Neil & Susan Raymond, Myra Zaenger
Rolland Fickel by Donna Fickel
Parents, Kenneth & Audrey Figy, by Norman & Donna Figy
Celia & Jim Findlay by Dave & Pam Roberts
Magdalene "Pinky" Fischhaber, who provided for the Home, by Ted & Connie Eckardt, William Fischhaber
William Forry by Doris Forry
Walter & Mildred Fox by Darrell & Joyce Fox
My parents, Walter & Bonnie Franz, by Mary Bath
Wanda Jean Gallagher by St. Paul WELCA, Clyde
John Garrett by Barbara Garrett
Norma Jean Gast by Terry Gast
My dear husband, Orville Garst, by Dorothy Garst
Mr. & Mrs. Fred Gerber by James & Donna Gerber
Ervin & Laurina Germann by Launita Plassman
Madeline Gilliland by Cheryl & Gary Daman
Gist & Schoeler families by John & Doris Gist
Marvin Goodman by Esther Speck
Evelyn Grahl by Viola Liptok
Deo Grose by Janet Grose
Vince, Verna & Roger Haas by Mr. & Mrs. Bill Hundt
Rev. Fred Hagen by Deanna McCashin
Frederick Hagen, former pastor of Bethlehem Lutheran of Myrtle, MN, by Rev. Lydia & Ray Mittag
Deborah Hammersmith by Gary & Darlene Carstensen
Edith Hayes by St. Martin WELCA, Archbold
Dorothy Heibeck by John & Ann Emmerich, Joe Snay, Jim & Lori Young, James & Lisa Zsigray

Jim Heins by Barbara Borer
Beth & Bob Hepp by Doris Forry
Ann Hill by Jim & Judy Hill
Rev. & Mrs. C.M. Hollensen by Janice Hollensen
Dr. Raymond Hollensen by Janice Hollensen
Dick Hummel by Marilyn Hummel
My son, Jim Hustwick, by Julie Delventhal
Joseph Anthony Ivan by Virginia Filter
Pauline Jahren by Mildred Biser
Marilyn Jenkins by John Jenkins
Edward & Ellen Johlin, who provided for the Home, by Ted & Connie Eckardt
Parents, Julius & Emma Kahrs, by Lillian Keller
Amelia Kasper by Ellis & Evelyn Mann
Parents, Philip & Eva Keller, by Lillian Keller
Husband, Philip Keller, by Lillian Keller
Our son, Bill Kemner, by Allen & Kathleen Kemner
Clarissa & Al Knappe by Doris Avers
Lucile & Charles Knight by Robert & Linda Knight
Sylvia Koch by Ronald & Joanne Koch
Arthur Kohn by Mary Kohn
Harold Konoff by Ronald & Joanne Koch
Helen Konoff by Randal & Peggy Koch
Mother, Viola Kopfman, by Elaine Radunz
Marie Kuhlman by Frank Kuhlmann
Son, Christopher Kent Libke, by Sharon Libke
Mr. & Mrs. Bernard Lipke by Violet Osterland
Loved ones by Doris Hille, Florence Kopfmann, Mr. & Mrs. Charles Lehman, Melvin Schumann, Elaine Venable
Loved ones, Charlie & Susan, by Sylvia Leonard
Samuel & Eva Madison by Helen Lange
Margaret Manteuffel by Richard Manteuffel
Ian & Kathleen Matthew by Margaret & Frederick Bretzloff
Ed & Anna Miller by Esther Speck
Evelyn Miller by Kathleen Rittenhouse
Carl & Eleanor Mock Sr. by Dr. & Mrs. Michael Roetter Sr.
Ralph & Lois Moody by Viola Liptok
My wife, Mary, by Weldon Mueller

Marilyn "Dottie" Mundwiler by Monty & Cece Mees
Evelyn Nagel by Cheryl & Gary Daman, Edwin Nagel, Almeda Panning
Brother, Donald & Delores Norton by Marilyn Doyle
Parents, Dale & Aleen Norton, by Marilyn Doyle
James Oberst by Susie Oberst
Phillip Oberst by Susie Oberst
Ila Okonski by Doris Towers
Mr. & Mrs. Otto Osterland by Violet Osterland
Virgil Osterland by Violet Osterland
Travis Ott by Beverly Apel
Our loved ones by Garey & Donna Sherer
Our parents by David & Mary Jo Dressell
Parents by Ken & Joyce Villhauer
Parents & grandparents by Rita Schober
Parents, brothers & sisters by Paul & Donna Sprague
Neil Parish by Elizabeth Parish
William Piel by Annaline Piel
Josephine Pisarsky by Gary & Judy Guendelsberger, Carol & Ted Homberger, Sherie Littin, Pam Mason, Gary & Pat Pisarsky, Susan Pitzer, George & Josephine Wood
Mother, Josephine Pisarsky, by Paul & Norma Homberger
Dorothy Precht by John Precht
Brother, Ronald Radunz, by Elaine Radunz
Bertram Ramlow by Kathryn Ramlow
Mr. & Mrs. Bert Rearick by Doris Towers
Mr. & Mrs. Clair Rearick by Doris Towers
Evelyn Richason by Barbara Bamm
James Richason Jr. by Barbara Bamm
James Richason Sr. by Barbara Bamm
Todd Ritterbach by Jeff & Nancy Wellman
Mary K. Roberts by Dean Roberts
Ralph & Irene Roder by Herb & Jackie Roder
Vernon Rohrs by Janice Rohrs
Don & Lois Rosebrock by Mr. & Mrs. Robert Plotts
Gibson Runner by Robert & Linda Knight
George & Irene Saffran by Mr. & Mrs. James Saffran
Norman & Elsinore Samuelson by James & Kay Bork
Donna Sandrock by Clyde & Mary Sandrock

In Memory of...
Oct. 1 - Dec. 31, 2014

Ralph & Frederick Sandrock by Edna Sandrock
Bill Schalkhauser by Mildred Biser
Bill Schalkhauser, with whom I took music lessons, by Ted & Connie Eckardt
Rev. & Mrs. Harry Schalkhauser by Mildred Biser
Rev. Harry Schalkhauser, our guardian, by Ted & Connie Eckardt
Rose Schalkhauser, our 3rd & 5th grade teacher, by Ted & Connie Eckardt
Milton Schimming by Clyde & Mary Sandrock
Faye Schlagheck by Florence Cromly
Fred & A. Mary Schroeder by Harry & Rose Mary Schroeder
Bob Schwanke by Sharon Schwanke
The Schwarzes by Mr. & Mrs. Friedel Helms
Evelyn Sorensen by Caroline Reddington

Wayne Speck by Esther Speck
Rev. R. F. Staber's 80th birthday by Lois Staber
Dana Steffin by Ralph & Ellen Steffin
Gerry, Amelia & Marcene Stein by Mary Aleshire
Margaret Stock by Deborah & Geoffrey Davis, Mary & Harold Stark
Leroy Strausbaugh by Mary Strausbaugh
Lydia Streib by Bob & Barb Fielitz
Lydia Streib, our 6th - 8th grade teacher at the Home, by Ted & Connie Eckardt
Wife, Edith Studtmann, by Alfred Studtmann
Lucille Sunderman by Anonymous, Mr. & Mrs. William Bowman, Cheryl & Gary Daman, Jed & Mary Osborn, Ann Rettig, Eric & Teresa Weller, Jeanne Westhoven
Charles Supinski by Irene Supinski
Mr. & Mrs. Irving Taulker by Grace Johnson

Parker Tracy by John & Jana Bartram
Lavonne Underwood by Donald Underwood
Jo & Sonny Vaughn by the Vaughn Family
Ralph Vocke by Weldon & Paulajean Drewes, David & Rhonda Huddle
Porter & May Ward by Robert Ward Sr.
Ralph Ward Jr. by Robert Ward Sr.
Ralph Ward Sr. by Robert Ward Sr.
Harry & Laura Warnke by Michael & Sandra Lininger
Otto & Marie Warnke by Jean DeWitt
Richard & Ruth Warnke by Michael & Sandra Lininger
John & Hazel Warrington by Steve & Kathy Warrington
Larry Webber by Harry & Rose Mary Schroeder
Raymond & Iris Weirich by Timothy Weirich
Lowell & Ruth Welling by Bill Welling
Arlene Wellman by Jeff & Nancy Wellman

Ross Wellman by Jeff & Nancy Wellman
Emma Westrand by Don & Carol Samuelson
Grandmother, Claudia Wiley, by Mr. & Mrs. Michael Hollie
James Wile by Mr. & Mrs. Michael Amstutz
Ruth Willer by Helayne Bright, Jim & Joy Coberley, Jack & Cher Johnson, Rev. & Mrs. Gerald Labuhn, John & Debra Mullins, Herb & Karen Snyder, Jeanne Tyler
Evelyn Willmann by Heather Bradley, Dave & Pam Roberts, Jeff & Nancy Wellman
Leonard Witte by Anonymous, Darrel & Barb Bockelman, Shelby & Christa Dawson, Marilyn Elling, Roger & Lynette Tietje, Mr. & Mrs. Theodore Titgemeyer
Husband, Frank Zaenger, by Myra Zaenger
Cecelia Zeller by Mr. & Mrs. Gerald Geiger

In Honor of...
Oct. 1 - Dec. 31, 2014

All LHS staff & all LHS ministries by Rev. Dr. Peter & Mrs. Susan Martyn
All of the angels in disguise who work at Lutheran Home at Napoleon by Theresa Belsito-Love
All youth by Jean Oberkiser
Elsie Baden by Launita Plassman
Theresa Belsito-Love by Tom & Terry Clayton
Dorothy Boos by Jeff & Nancy Wellman
Kari Bucher's birthday by Dave & Pam Roberts
Christ's Birth by Mr. & Mrs. Donald Avers
Steve Dumke's birthday by Dave & Pam Roberts
The 50th wedding anniversary of Mr. & Mrs. Thomas Eggers by Mr. & Mrs. Theodore Titgemeyer
Rosemarie Fisher by Kenneth Fisher
Mr. & Mrs. Marvin Gillespie's 60th wedding anniversary by St. John's WELCA, Oak Harbor
Tom Hartford by Bob & Barb Fielitz
In honor of Christmas by Robert & Clara Heineman

Jesus' birthday by Mr. & Mrs. Andrew Nowak
Rev. Gerald Labuhn by James & Peggy Barton, Mr. & Mrs. Phillip Labuhn
My parents, Gerald & Ilean Labuhn by Beth Labuhn-Allan
Jeff Ladd for his many hours of volunteer service at the Lutheran Home at Toledo & elsewhere for anyone in need by Rev. & Mrs. Gerald Labuhn
Loved ones by Mr. & Mrs. Earl Schulte
Linda Lukasak & Warren Leist by Dorothy Hagen
Loretta Lukasak by Dorothy Hagen
Rev. Audrey Lukasak by Dorothy Hagen
Lutheran Home at Napoleon staff by Mr. & Mrs. Kenneth Fisher
Rev. Dr. Peter Martyn by Mary Ann Buchanan
Ruth Meacham by Mr. & Mrs. Russell Santomauro
Kaylah Metcalf by Jeff & Nancy Wellman
Blake & Cayden Myers by Robert & Sue Seils
Our Heavenly Father, who alone shall be called hallowed, by John Weismeyer

Our Heavenly Father, to whom we give thanks for all He provides for us, by John Weismeyer
The 30th anniversary of Pr. Frank Paine serving as our minister here at St. Luke's by St. Luke's, Temperance
LaVerta Rayman by Wesley & Carole Walters
Dave Roberts by Nancy Hardin, Rev. Dr. Nelson Meyer, Bob & Marie Obrock
David Roberts' birthday by Mr. & Mrs. Eric Blair, Kathleen Lemmerbrock, Jeff & Nancy Wellman
Dave Roberts' retirement January 2015 by Jeff & Nancy Wellman
Jeff Schulte's birthday by Dave & Pam Roberts
St. John's Congregation, Fremont, by Margaret Robitski
Darlene Thomay Weaver by Rev. Richard & Mrs. Darlene Weaver
Robert Wirwahn, US Army, by Steve & Kathy Warrington
Our 65th wedding anniversary by Jay & Joann Wobser

Non-Cash Donations
Oct. 1 - Dec. 31, 2014

Beverly Apel
 Anne Biel
 Harry & Karen Blackmon
 Kari & Roger Bucher
 Rev. Dr. & Mrs. James Dumke
 Janice Duval
 Caris Dykema
 Richard & Suzette Hamlin
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 Holiday Inn Express, Oregon
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 Ralph & Leah Semrock
 Nyda Servoss
 Kathy Smith
 LouAnn Wheeler

If we have failed to list your name or have listed it incorrectly, please accept our apologies and contact Anne at 419-861-4965 so we may correct our records.

Donations

Oct. 1 - Dec. 31, 2014

Mark & Debra Ann Ackerman	Glen Geldien	Mr. & Mrs. Ernest Mangold	The Honorable Barbara Sears
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Mr. & Mrs. Mark Frey	Rev. & Mrs. Stephen Lutz	Sue Schwartz	
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LHS Home Health Agency Marks One Year of Service

It has been one year since Lutheran Homes Society (LHS) partnered with Alternate Solutions Health Network (ASHN), an industry leader in post acute health care services and strategic partnerships, to form Northwest Ohio Home Care Partners. The new home health agency has been providing skilled nursing and therapy services in northwest Ohio since March 2014.

Since the launch of the home health agency, the number of lives touched by Northwest Ohio Home Care Partners has steadily grown. By the fourth quarter of 2014, the number of clients had more than doubled from the previous quarter. Overall, more than 158 clients have received care in the comfort of their own home during the agency's first year.

"We are pleased with the growth we've seen as it has allowed us to improve the continuity of care and better meet our resident's post acute needs," stated Steve

Dumke. "We have moved deliberately in the implementation of the service, making sure the processes are in place to deliver quality care to our clients."

The clinical team has expanded to support the needs of an increasing number of patients. Team members provide clinical care, as well

as motivation, encouragement, and health education. The most common services delivered are skilled nursing, physical therapy and occupational therapy.

When the agency began operations, the coverage area was Lucas, Henry, Wood and Ottawa counties. Recently, the home health agency has started expanding into Sandusky and Erie counties, as well.

The joint venture is an equal partnership of both organizations and serves as a vehicle to deliver



care at the lowest cost and in the most independent setting. ASHN manages the day-to-day operations and LHS provides overall leadership and mission integration. The offices for Northwest Ohio Home Care Partners are located near the Lutheran Home at Toledo care center entrance.

To learn more about how easy it is to qualify for home care services, please call Allison Richard at 419-270-5018 or email her at Allison.Richard@northwestohiohhc.com.